

Calaveras Unified School District
P.O. Box 788, San Andreas, CA 95249

**BOARD OF TRUSTEES
MEETING MINUTES OF
November 22, 2022**

TRUSTEES PRESENT: Suzie Coe Bryan Porath
Sherri Reusche

TRUSTEES ABSENT: Cory Williams

1. Call to Order

President Reusche called the meeting to order at 5:30 p.m.

2. Roll Call

Superintendent Campbell took roll call. Trustees Coe, Porath and Reusche were present. Trustee Williams was absent.

3. Approval of the Agenda

Approve the November 22, 2022 agenda.

Motion to Approve: Coe Second: Porath Vote: 3-0 (Trustee Williams absent)

4. Announcement of Closed Session Items

a) Negotiation Updates

1. Conference with Labor Negotiator Mark Campbell in regard to negotiations with CUEA (Gov. Code 54957.6)
2. Conference with Labor Negotiator Mark Campbell in regard to negotiations with CSEA (Gov. Code 54957.6)

b) To Consider the Appointment, Employment Evaluation of Performance, Discipline, Dismissal or Complaint Regarding a Public Employee (Gov. Code 54957)

5. Public Comments - There were no public comments.

6. Closed Session - The Board convened to closed session at 5:30p.m.

7. Reconvene to Open Session - The Board reconvened to open session at 6:00 p.m.

8. Pledge of Allegiance

President Reusche led the Pledge of Allegiance.

9. Roll Call

Superintendent Campbell took roll call. Trustees Coe, Porath and Reusche were present. Trustee Williams was absent.

10. Report of Action Taken in Closed Session

President Reusche reported the Board voted 3-0 (Trustee Williams was absent) to dismiss 2 classified Probationary employees.

11. Superintendent's Comments

Superintendent Campbell thanked CUEA for hosting their first Friendsgiving and is thankful for our staff and their daily dedication to our students.

12. Celebrations, Recognitions and Announcements - No items presented

13. Presentations - No items presented

14. Correspondence - No items presented

15. Public Comments - There were no public comments.

BEGIN CONSENT AGENDA

16. Consent Agenda

Items on the Consent Agenda are considered routine and are approved with a single motion without discussion.

17. Action Items Removed from the Consent Agenda

The Board, staff, or members of the community may ask that items be taken off the consent agenda in order to make comments or ask questions.

Vote on Consent Agenda:

Motion to Approve: Coe Second: Porath Vote: 3-0 (Trustee Williams absent)

a) Approval of Minutes

1. Minutes of October 25, 2022

b) Approval of Vendor Warrant Listings

c) Approval of Donations - No items presented

d) Report of Grant Awards - No items presented

e) Outside Contract Services - No items presented

f) Overnight Events - No items presented

Consent Agenda - Continued

g) Surplus/Obsolete Equipment

Board approval was requested for the donation of a surplus/out of service bus to the Calaveras County Sheriff's Department Swat Team.

END CONSENT AGENDA

18. Action on Items Removed from the Consent Agenda - No items were removed

19. Personnel

a) **Certificated Report** – CUEA President, Shannon Kenney tried to provide a report however technological issues prevented this.

b) **Classified Report** - CSEA Secretary, Melanie Hernandez reported President Zach Koppers has taken a new teaching position therefore, VP Angie Oyervides has assumed the Presidency. CSEA will hold elections next month for officers and negotiators. Ms. Hernandez thanked CUEA for hosting Friendsgiving and reminded the Board of the CSEA TA Successor Agreement on tonight's agenda.

c) **Student Report** - No report presented

d) Routine Personnel Report

Motion to Approve: Coe Second: Porath Vote: 3-0 (Trustee Williams absent)

e) **All Personnel** - No items presented

f) Certificated Personnel

1. AB1200 Fiscal Disclosure for the Calaveras Unified Educator Association (CUEA)

The AB1200 is the financial document required to demonstrate fiscal solvency prior to any increase in compensation. The AB1200 was presented for public comment in regard to Calaveras Unified Educator Association.

Motion to Approve: Coe Second: Porath Vote: 3-0 (Trustee Williams absent)

2. Calaveras Unified School District (CUSD) and Calaveras Unified Educator Association (CUEA), 2022-2025 Tentative Agreement

CUSD and CUEA concluded its negotiation session on October 17, 2022 and reached a Tentative Agreement (TA) to include changes in compensation and language, which is presented to the Board for consideration and action. It was recommended that the Board approve this agreement.

Motion to Approve: Coe Second: Porath Vote: 3-0 (Trustee Williams absent)

Personnel - Continued

g) Classified Personnel

1. AB1200 Fiscal Disclosure for the California School Employees Association (CSEA) Chapter 405

The AB1200 is the financial document required to demonstrate fiscal solvency prior to any increase in compensation. The AB1200 was presented for public comment in regard to California School Employees Association, Chapter 405.

Motion to Approve: Coe Second: Porath Vote: 3-0 (Trustee Williams absent)

2. Calaveras Unified School District (CUSD) and California School Employees Association (CSEA), Chapter 405, 2022-2025 Successor Tentative Agreement

CUSD and CSEA concluded its negotiation session on October 19, 2022 and reached a Tentative Agreement (TA) to include changes in compensation and language, which is presented to the Board for consideration and action. It was recommended that the Board approve this agreement.

Motion to Approve: Coe Second: Porath Vote: 3-0 (Trustee Williams absent)

h) Management/Confidential/Supervisory - No items presented

20. Curriculum and Instruction - No items presented

21. Educational Services - No items presented

22. Business - No items presented

23. Board Business - No items presented

24. Board Updates

a) COVID-19 Updates

There Board received updates on COVID-19 impacts on staff and students.

b) School Safety/Security

The Board received updates on school site safety and security.

25. Policies and Regulations

The policies are linked to the agenda online at www.calaverasusd.com.

Policy Update Overview

September 2022 Guidesheet

Policies and Regulations - Second Reading and Adoption - Continued

Second Reading and Adoption

BP 4118	Dismissal/Suspension/Disciplinary Action
AR 4118	Dismissal/Suspension/Disciplinary Action
BP 4119.1	Civil and Legal Rights
BP 4030	Nondiscrimination in Employment
BP 4140	Bargaining Units
AR 4161.2	Personal Leaves
AR 4161.5	Military Leave
BP 4216	Probationary/Permanent Status
BP 4218	Dismissal/Suspension/Disciplinary Action
AR 4218	Dismissal/Suspension/Disciplinary Action
BP 4218.1	Dismissal/Suspension/Disciplinary Action
BP 6146.1	High School Graduation Requirements
BP 6158	Independent Study
AR 6158	Independent Study
BP 6164.2	Guidance/Counseling Services
BP 6178	Career Tech Education
AR 6178	Career Tech Education
BP 7110	Facilities Master Plan
BP 7150	Site Selection and Development
AR 7150	Site Selection and Development
BB 9100	Organization

Motion to Approve: Coe Second: Porath Vote: 3-0 (Trustee Williams absent)

Policy Update Overview

October 2022 Guidesheet

First Reading

BP 6146.1	High School Graduation Requirements
BP 6178	Career Technical Education

CUSD Updates - First Reading

BP 3311	Bids
AR 3311.4	Procurement of Technological Equipment
BP 3350	Travel Expense
AR 3440	Inventories
BP 5141.52	Suicide Prevention
BP 5145.9	Hate-Motivated Behavior
BB 9250	Remuneration, Reimbursement and Other Benefits
BB 9270	Conflict of Interest
BB 9323	Meeting Conduct

26. Calendar of Events

Date	Event
11/23-24	Thanksgiving Holiday - No School
12/2	WPE - Pajama Day
12/5-8	JLE - Book Fair
12/7-8	Christmas to Remember Donation Drive; 7:00 a.m. – 6:00 p.m. SA Treats, VS Mar-Val & Senders, MH Hwy 26/49, WP Post Office, MR Senders
12/8	SAE – Christmas Program; 6:00 p.m. - 8:00 p.m.

Calaveras Performing Arts Center (CPAC) Calendar

- **CPAC Current Events Calendar**

27. Future Agenda Items - No items presented

28. Board Member Recognition

Superintendent Campbell recognized outgoing Board members Cory Williams and Suzie Coe.

29. Board Member Comments

Suzie Coe

Trustee Coe thanked Superintendent for the recognition and wished everyone Happy Thanksgiving.

Bryan Porath

Trustee Porath recognized Trustee Coe and Williams for their time as Board members and wished everyone Happy Thanksgiving.

Sherri Reusche

Trustee Reusche thanked Trustee Coe and Williams for their time as Board members and wished everyone Happy Thanksgiving.

Cory Williams

Trustee Williams was absent.

29. Next Meeting/Adjournment

The next regular session meeting of the CUSD Board is scheduled for Wednesday, December 14, 2022. Open Session will begin at 5:00 p.m. Closed Session to follow Open Session.

President Reusche adjourned the meeting at 6:17 p.m.

Mark Campbell, Superintendent
By Kimberly Hayes