

Calaveras Unified School District  
P.O. Box 788, San Andreas, CA 95249

**BOARD OF TRUSTEES  
MEETING MINUTES OF  
March 15, 2022**

**TRUSTEES PRESENT:** Suzie Coe Christine Noble  
Bryan Porath Sherri Reusche  
Cory Williams

**TRUSTEES ABSENT:** None

**1. Call to Order**

President Noble called the meeting to order at 5:31 p.m.

**2. Roll Call**

Superintendent Campbell took roll call. Trustees Coe, Noble, Reusche and Williams were present. Trustee Porath arrived during closed session.

**3. Approval of the Agenda**

Approve the March 15, 2022 agenda.

**Motion to Approve: Williams Second: Coe Vote: 4-0 (Trustee Porath absent)**

**4. Announcement of Closed Session Items**

**a) Negotiation Updates**

1. Conference with Labor Negotiator Mark Campbell in regard to negotiations with CUEA (Gov. Code 54957.6)
2. Conference with Labor Negotiator Mark Campbell in regard to negotiations with CSEA (Gov. Code 54957.6)

**5. Public Comments - There were no public comments.**

**6. Closed Session - The Board convened to closed session at 5:31 p.m.**

**7. Reconvene to Open Session - The Board reconvened to open session at 6:00 p.m.**

**8. Pledge of Allegiance**

President Noble led the Pledge of Allegiance.

**9. Roll Call**

Superintendent Campbell took roll call. Trustees Coe, Noble, Porath, Reusche and Williams were present.

**10. Report of Action Taken in Closed Session**

President Noble reported there was no action taken in closed session.

**11. Superintendent's Comments**

Superintendent Campbell reported the CHS Drama department put on a prenominal show and congratulated Sherri Pargett for receiving "Teacher of the Year." Mr. Campbell also reported there are 3 days left of the quarter and gave appreciation to staff for their hard work.

**12. Celebrations, Recognitions and Announcements - No items presented**

**13. Presentations**

**a) Second Interim Budget Report**

Talibah Al-Rafiq, Chief Business Officer, gave a presentation of the CUSD Second Interim Report and Multi-Year Projections.

**14. Correspondence - No items presented**

**15. Public Comments - There were no public comments**

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**BEGIN CONSENT AGENDA**

**16. Consent Agenda**

Items on the Consent Agenda are considered routine and are approved with a single motion without discussion.

**17. Action Items Removed from the Consent Agenda**

The Board, staff, or members of the community may ask that items be taken off the consent agenda in order to make comments or ask questions.

**Vote on Consent Agenda:**

**Motion to Approve: Coe      Second: Williams      Vote: 5-0**

**a) Approval of Minutes**

**1. Minutes of March 1, 2022**

- b) **Approval of Vendor Warrant Listings**
- c) **Approval of Donations** - No items presented
- d) **Report of Grant Awards** - No items presented
- e) **Outside Contract Services** - No items presented
- f) **Overnight Events** - No items presented

**END CONSENT AGENDA**

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18. **Action on Items Removed from the Consent Agenda** – No items were removed

19. **Personnel**

- a) **Certificated Report**  
Renetta Hale, CUEA Vice President, reported CUEA is still in negotiations and had their site rep meeting last week. Ms. Hale thanked Trustee Coe for attending the Gala and looks forward to spring break.
- b) **Classified Report** - No report presented
- c) **Student Report** - No report presented
- d) **Routine Personnel Report**

**Motion to Approve: Williams Second: Reusche Vote: 5-0**

- e) **All Personnel** - No items presented
- f) **Classified Personnel** - No items presented

**Personnel** - Continued

**g) Certificated Personnel**

**1. Catastrophic Leave**

Catastrophic illness or injury is defined as an illness or injury that is expected to incapacitate an employee or a member of the employee's family which incapacity requires the employee to take time off from work for an extended period of time to care for that family member, and taking extended time off work creates a financial hardship for the employee because he/she has exhausted all of his/her sick leave and other paid time off (Ed. Code 44043.5).

The purpose of the Catastrophic Leave Bank Program is to assist an employee who is suffering through a catastrophic illness through the use of paid leave days donated to the bank by CUSD employees.

The District requested Board approval for the use of catastrophic leave for Lisa Anderson and may direct staff to seek donations of sick leave on her behalf.

**Motion to Approve: Reusche    Second: Williams    Vote: 5-0**

**2. Catastrophic Leave**

Catastrophic illness or injury is defined as an illness or injury that is expected to incapacitate an employee or a member of the employee's family which incapacity requires the employee to take time off from work for an extended period of time to care for that family member, and taking extended time off work creates a financial hardship for the employee because he/she has exhausted all of his/her sick leave and other paid time off (Ed. Code 44043.5).

The purpose of the Catastrophic Leave Bank Program is to assist an employee who is suffering through a catastrophic illness through the use of paid leave days donated to the bank by CUSD employees.

The District requested Board approval for the use of catastrophic leave for Stephanie Attaway and may direct staff to seek donations of sick leave on her behalf.

**Motion to Approve: Williams    Second: Coe    Vote: 5-0**

**3. Calaveras Unified School District Sunshine Language for Calaveras Area Substitute Teachers' Association (CASTA) 2022-2024 Successor Agreement**

The Calaveras Unified School District presented the following items for the 2022-2024 CASTA Agreement. These items must be "sunshined" and disclosed to the public prior to entering into negotiations.

**Items for the 2022-2024 Successor Agreement**

The District recommended the contract stay status quo.

**Personnel** - Continued

**4. Presentation of the Initial Proposal from Calaveras Area Substitute Teachers' Association (CASTA) for the 2022-2023 Successor Agreement**

The current collective bargaining agreement between Calaveras Unified School District and CASTA expires on June 30, 2022. This proposal was presented for initial disclosure to the public to allow for public comment prior to the start of negotiations.

**h) Management/Confidential/Supervisory**

**20. Curriculum and Instruction** - No items presented

**21. Educational Services** - No items presented

**22. Business**

**a) Approval of the Second Interim Report, Criteria and Standards**

Board Approval was requested for the Second Interim Report with qualified certification as presented. *(The Second Interim Report is linked to this agenda and posted on our website at [www.calaverasusd.com](http://www.calaverasusd.com)).*

**Motion to Approve: Reusche      Second: Coe      Vote: 5-0**

**23. Board Business** - No items presented

**24. Board Updates**

**a) Transportation Department**

The Board discussed the concerns of the frequency of the cancelation of bus routes.

**b) COVID-19 Updates**

The Board received updates on COVID impacts.

**25. Policies and Regulations** - No items presented

**26. Calendar of Events**

Date	Event
March 21 – April 1	Spring Break

**Calaveras Performing Arts Center (CPAC) Calendar**

- **CPAC Current Events Calendar**

**Calendar of Events** - Continued

**Community Group Event Calendar**

There is a Group Event Calendar. If you are planning a fundraiser or want to know when they are, you can request an event be posted or look up events by emailing the details to [cusdgroupevents@custdents.net](mailto:cusdgroupevents@custdents.net) (include all details, contact information and any flyer in PDF format). This group event calendar is located on the CUSD website at [www.calaverasusd.com](http://www.calaverasusd.com).

**27. Future Agenda Items** - No items presented

**28. Board Member Comments**

**Suzie Coe**

Trustee Coe thanked previous board member Evan Garamendi for attending tonight's meeting and was sad to hear teacher Noah Crosson was resigning.

**Christine Noble**

Trustee Noble wished everyone an enjoyable spring break and thanked staff for making a safe and happy environment for students to learn.

**Bryan Porath**

Trustee Porath wished everyone a happy spring break and thanked them for their patience through all things Covid.

**Sherri Reusche**

Trustee Reusche reported she met with Assembly Member Frank Bigelow lobbying with CSBA for increases to the LCFF base and for Covid ADA to continue and help with pensions. Ms. Reusche will meet with Senator Borges tomorrow.

**Cory Williams**

Trustee Williams encouraged all to see the next CHS drama "Hello Dolly" and extended gratitude for return of the Track Hall of Fame dinner fundraiser.

**29. Next Meeting/Adjournment**

The next regular session meeting of the CUSD Board is scheduled for Tuesday, April 5, 2022. There will be a Closed Session beginning at 5:30 p.m. Open Session will begin at 6:00 p.m.

**President Noble adjourned the meeting at 6:51 p.m.**

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Mark Campbell, Superintendent  
By Kimberly Hayes