

Calaveras Unified School District  
P.O. Box 788, San Andreas, CA 95249

**BOARD OF TRUSTEES  
MEETING MINUTES OF  
January 18, 2022**

**TRUSTEES PRESENT:** Suzie Coe Christine Noble  
Bryan Porath Cory Williams

**TRUSTEES ABSENT:** Reusche

**1. Call to Order**

President Noble called the meeting to order at 5:30 p.m.

**2. Roll Call**

Superintendent Campbell took roll call. Trustees Coe, Noble, Porath and Williams were present. Trustee Reusche was absent.

**3. Approval of the Agenda**

Approve the January 18, 2022 agenda.

**Motion to Approve: Williams Second: Coe Vote: 4-0 (Reusche absent)**

**4. Announcement of Closed Session Items**

**a) Negotiation Updates**

1. Conference with Labor Negotiator Mark Campbell in regard to negotiations with CUEA (Gov. Code 54957.6)
2. Conference with Labor Negotiator Mark Campbell in regard to negotiations with CSEA (Gov. Code 54957.6)

**b) To Consider the Appointment, Employment Evaluation of Performance, Discipline, Dismissal or Complaint Regarding a Public Employee (Gov. Code 54957)**

1. Adoption, Resolution No. 2021/22-12, In the Matter of the Decision to Release Certificated Employee

**5. Public Comments - There were no public comments.**

**6. Closed Session - The Board convened to closed session at 5:31 p.m.**

7. **Reconvene to Open Session** - The Board reconvened to open session at 6:01 p.m.

8. **Pledge of Allegiance**

President Noble led the Pledge of Allegiance.

9. **Roll Call**

Superintendent Campbell took roll call. Trustees Coe, Noble, Porath and Williams were present. Trustee Reusche was absent as previously stated.

10. **Report of Action Taken in Closed Session**

President Noble reported the Board adopted Resolution No. 2021/22-12, In the Matter if the Decision to Release Certificated Employee.

11. **Superintendent's Comments**

Superintendent Campbell reminded the Board that we are not only dealing with COVID and all its Impacts but Admin and staff are working on site safety plans, LCAP, budget and staffing for the 2022/23 school year and additional support for staff. Mr. Campbell stated it is a "push-pull" to do better but also know when to pull back. Additional information and presentations will continue as we move forward.

12. **Board Organization**

a) **Election of Board Officers**

Election of Board Officers of the governing Board in accordance with Board Bylaw BB9100.

Officer: **President**

Nominate: \_\_\_\_\_ by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

Yea: \_\_\_\_\_ Nay: \_\_\_\_\_

**After Board discussion, this item was tabled to the next Board meeting on February 1, 2022.**

Officer: **Clerk**

Nominate: \_\_\_\_\_ by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

Yea: \_\_\_\_\_ Nay: \_\_\_\_\_

**After Board discussion, this item was tabled to the next Board meeting on February 1, 2022.**

**Board Organization** - Continued

**b) Recognize Outgoing Board President**

At this time the Board would like to recognize outgoing Board President Christine Noble.

**This item was tabled to the next Board meeting on February 1, 2022.**

**c) Appointment of Mark Campbell, Superintendent, as Executive Secretary of the Board of Education and Kimberly Hayes as Stenographer**

Motion by: \_\_\_\_\_ Second by: \_\_\_\_\_  
Vote: \_\_\_\_\_  
Resolution: \_\_\_ Motion Carries \_\_\_ Other: \_\_\_\_\_

**This item was tabled to the next Board meeting on February 1, 2022.**

**d) Appointment of Board Representatives**

- |  |          |          |
|--|----------|----------|
| 1. CSEA Round Table:                       | 1. _____ | 2. _____ |
| 2. CUEA Round Table:                       | 1. _____ | 2. _____ |
| 3. CCOE Special Ed Administrative Council: | 1. _____ | 2. _____ |
| 4. Policy Review Committee:                | 1. _____ | 2. _____ |
| 5. CTE Advisory Committee:                 | 1. _____ | 2. _____ |
| 6. CUSD Safety Committee:                  | 1. _____ | 2. _____ |

**This item was tabled to the next Board meeting on February 1, 2022**

**e) Adoption of the 2022 Master Board Activities Calendar**

**Motion by: Williams Second by: Coe Vote: 4-0 (Reusche was absent)**

**13. Celebrations, Recognitions and Announcements - No items presented**

**14. Presentations**

**a) Overview of the District's Trustee Area Redistricting Process**

The Board received a presentation from the District's legal counsel and demographer regarding the redistricting process. The Board also reviewed the demographer's 2020 Census Study and potential map adjustment options.

**OPEN PUBLIC HEARING: 6:33 P.M.**

At this time the CUSD Board of Trustees requested input from our stakeholders on the demographer's 2020 Census study and potential map adjustment options.

**CLOSE PUBLIC HEARING: 6:38 P.M.**

**b) Resolution No. 2021/22- 11 Redistricting**

After Board discussion, Resolution No. 2021/22-11 approving adjustments to the District's Trustee areas with Plan B Map Option pursuant to Education Code section 5019.5

**Motion to Adopt Map Plan B: Coe      Second: Williams      Vote: 4-0 (Reusche absent)**

**15. Correspondence - No items presented**

**16. Public Comments - There was no public comment.**

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**BEGIN CONSENT AGENDA**

**17. Consent Agenda**

Items on the Consent Agenda are considered routine and are approved with a single motion without discussion.

**18. Action Items Removed from the Consent Agenda**

The Board, staff, or members of the community may ask that items be taken off the consent agenda in order to make comments or ask questions.

**Vote on Consent Agenda:**

**Motion to Approve: Coe      Second: Williams      Vote: 4-0 (Reusche was absent)**

a) **Approval of Minutes**

1. **Minutes of November 23, 2021**

b) **Approval of Vendor Warrant Listings**

c) **Approval of Donations**- No items presented

d) **Report of Grant Awards** - No items presented

e) **Outside Contract Services**

1. **Linda Toren for West Point Elementary School (WPE)**

Board approval was requested to contract with Linda Toren to provide enrichment opportunities for grades TK-6. Enrichment will include teaching poetry and publishing a school-wide poetry book. Funds for this project were approved by WPE School Site Council in the spring of 2021 and will not exceed \$1,500.

2. **Title IX Training**

Board approval was requested to contract with Lozano Smith attorneys to provide a mandated Title IX Compliance and Investigations training for administrators in a 3-part series. Preparation and presentation of the training at a total estimated fee of \$28,000 - \$32,000 for the series. This includes General Title IX Overview training and Investigator and Decision Maker trainings (Part One and Part Two). Lozano Smith will bill for actual time spent. Training will be funded with categorical funds.

f) **Overnight Events** - No items presented

g) **Approval of Williams Settlement Legislation Quarterly Report**

The quarterly report for the Williams Settlement Legislation Act for October through December 2021 was presented for Board approval. This report provides information on complaints received for instructional materials, facilities, and/or teacher vacancy and misassignments. This report is sent to the Calaveras County Office of Education.

**END CONSENT AGENDA**

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19. **Action on Items Removed from the Consent Agenda**

Trustee Coe asked that item E.2) Title IX Training be removed for discussion.

Motion to Approve item E.2): Williams Second: Porath Vote: 3-1 Yes (Noble, Porath, Williams)

No: Coe

(Reusche absent)

**Motion Carries**

**20. Personnel**

**a) Certificated Report**

Renetta Hale, CUEA Vice President, reported teachers are working hard to keep doors open and there is concern about students returning to Distance Learning. Ms. Hale stated CUEA is looking forward to their next negotiations meeting with the district.

**b) Classified Report**

Zach Koppers, CSEA President, reported there are a few MOU's being finalized and on the next board agenda and there is a paraeducator conference and paraeducator accelerated training coming up that the district can use the Educator Effectiveness Block Grant and encourages the district to continue looking for training for other classified staff.

**c) Student Report - No report presented**

**d) Routine Personnel Report**

**Motion to Approve: Williams      Second: Coe      Vote: 4-0 (Reusche absent)**

**e) All Personnel - No items presented**

**f) Classified Personnel - No items presented**

**g) Certificated Personnel**

**1. Presentation of the Initial Proposal from Calaveras Unified Educators' Association (CUEA) for the 2021-2024 Successor Agreement**

The current collective bargaining agreement between Calaveras Unified School District and the Calaveras Unified Educators' Association expired on June 30, 2021. This proposal is being presented for initial disclosure to the public to allow for public comment prior to the start of negotiations.

**h) Management/Confidential/Supervisory**

**1. AB1200 Fiscal Disclosure for Management/Confidential/Supervisory/Superintendent**

The AB1200 is the financial document required to demonstrate fiscal solvency prior to any increase in compensation. The AB1200 includes a 5% increase in salary and a \$50 increase on medical benefit cap, the same as was provided to Classified staff. The AB1200 is presented for public comment and Board approval.

**Motion to Approve: Coe      Second: Williams      Vote: 4-0 (Reusche absent)**

**Management/Confidential/Supervisory** - Continued

**2. Management/Confidential/Supervisory Salary Schedules**

Board approval was requested to approve the updated salary schedule for the Confidential/Management/Supervisory salary schedules.

**Motion to Approve: Coe      Second: Williams      Vote: 3-1      Yes: (Coe, Noble, Williams)  
No: (Porath)  
(Reusche absent)  
Motion Carries**

**3. Superintendent Contract**

Board approval was requested for the amended 2021-2024 contract for Superintendent Campbell including salary adjustments aligned with Management/Confidential/Supervisory.

**Motion to Approve: Williams      Second: Coe      Vote: 3-1      Yes: (Coe, Noble, Williams)  
No: (Porath)  
(Reusche absent)  
Motion Carries**

**21. Curriculum and Instruction** - No items presented

**22. Educational Services**

**a) 504 Procedures**

Directors of Educational Services, Kathy Griggs and Jeff Crane, provided a brief overview of 504 procedures.

**23. Business**

**a) Developer Fee Report**

Talibah Al-Rafiq presented the Developer Fee Report for July 1, 2020 through June 30, 2021.

**b) Approval of the Developer Fee Report**

Board approval was requested for the Developer Fee Report for July 1, 2020 through Jun 30, 2021.

**Motion to Approve: Coe      Second: Williams      Vote: 4-0 (Reusche absent)**

**24. Board Business**

**a) Solar Power Ideas/Options**

The Board discussed solar power ideas and options.

**25. Board Updates**

**a) COVID-19 Updates**

The Board received updates on COVID impacts.

**26. Policies and Regulations**

These policies are linked to the agenda online at [www.calaverasusd.com](http://www.calaverasusd.com).

**CUSD Updates**

**Second Reading and Adoption**

|         |                                      |
|---------|--------------------------------------|
| AR 4245 | Professional Growth                  |
| BP 4245 | Professional Growth                  |
| BP 4341 | Professional Growth and Associations |

**Motion to Approve: Williams    Second: Coe    Vote: 4-0 (Reusche absent)**

**27. Calendar of Events**

| Date | Event |
|------|-------|
|      |       |

**Calaveras Performing Arts Center (CPAC) Calendar**

• **CPAC Current Events Calendar**

**Community Group Event Calendar**

There is a Group Event Calendar. If you are planning a fundraiser or want to know when they are, you can request an event be posted or look up events by emailing the details to [cusdgroupevents@custdents.net](mailto:cusdgroupevents@custdents.net) (include all details, contact information and any flyer in PDF format). This group event calendar is located on the CUSD website at [www.calaverasusd.com](http://www.calaverasusd.com).

**28. Future Agenda Items - No items presented**

**29. Board Member Comments**

**Suzie Coe**

Trustee Coe had no comment.

**Christine Noble**

Trustee Noble gave a shout out to Vicky Weatherby who is officially retired and thanked her for all she has done for CUSD. Ms. Noble also appreciates the flexibility and patience from staff and parents.



**Board Comments** - Continued

**Bryan Porath**

Trustee Porath gave a shout of to Joe Cruz and his team for fixing the rubber playground mat at VSE so quickly.

**Sherri Reusche**

Trustee Reusche was absent.

**Cory Williams**

Trustee Williams gave a shout out to our teachers and staff for all their hard work.

**29. Next Meeting/Adjournment**

The next regular session meeting of the CUSD Board is scheduled for Tuesday, February 1, 2022. There will be a Closed Session beginning at 5:30 a.m. Open Session will begin at 6:00 p.m.

**President Noble adjourned the meeting at 7:39 p.m.**

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Mark Campbell, Superintendent  
By Kimberly Hayes