



Regular Meeting  
of the Board of Trustees  
**Thursday,  
December 14, 2023**  
CUSD Administrative Offices  
3304 Highway 12  
Valley Springs, CA 95252  
Board Room

**Join Zoom Meeting:**  
<https://us02web.zoom.us/j/83147339333>

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215 8782, 1 346 248 7799, 1 646 876 9923, 1  
646 931 3860, 1 689 278 1000, 1 301 715  
8592, 1 305 224 1968, 1 309 205 3325, 1 312  
626 6799, 1 360 209 5623, 1 386 347 5053, 1  
507 473 4847, 1 564 217 2000

**Webinar ID: 831 4733 9333**

District Office  
(209) 754-2300  
Fax: (209) 754-2215

**BOARD MEMBERS:**

**Lorraine Angel  
Matt Brock  
Scott Crisp  
Bryan Porath  
Sherri Reusche**

Website:  
[www.calaverasusd.com](http://www.calaverasusd.com)

Mark Campbell  
Superintendent

**5:30 p.m. Closed Session/ 6:00 p.m. Open Session**

**MISSION STATEMENT**

The Mission of the Calaveras Unified School District is to partner with its families and communities in order to graduate all students as engaged, responsible and skilled citizens enabling them to achieve personal success.

***(Please turn off cell phones prior to the start of the meeting)***

**1. Call to Order**

**2. Roll Call**

**3. Approval of the Agenda**

Approve the December 14, 2023 agenda.

**Motion: \_\_\_\_ Second: \_\_\_\_ Vote: \_\_\_\_**

**4. Announcement of Closed Session Items**

**a) To Consider the Appointment, Employment Evaluation of Performance, Discipline, Dismissal or Complaint Regarding a Public Employee (Gov. Code 54957)**

*Any individual who requires disability-related accommodations, including auxiliary aids and services, in order to participate in the board meeting, should contact the Superintendent in writing. (Gov. code 54953.2, 54954.1)*

*Members of the Public may request an item be placed on the agenda. The agenda request form is available on the CUSD website, [www.calaverasusd.com](http://www.calaverasusd.com) under Board of Education, Public. Agenda requests must be received at the District Office no later than 9:00 a.m., Monday, one week before the Board meeting. Forms can also be requested by calling (209) 754-2300.*

*All Board meetings are tape recorded.*

**5. Public Comments**

*At this time, visitors may comment on closed session items appearing on the agenda. This is not the time for discussion or deliberation nor can action be taken by the Trustees or Superintendent unless the matter is placed on a subsequent agenda. Individual speakers shall be allowed three minutes to address the Board on each agenda or non-agenda item (BB 9323). The Board shall limit the total time for public input on each item to 20 minutes. If visitors wish to address issues listed on the agenda, they may do so at the time the item is addressed by the Board. Conduct of Hearing Session/Public Forum will be as follows, per Calaveras Unified School District Board Bylaw #9322.*

**6. Closed Session**

**7. Reconvene to Open Session**

**8. Pledge of Allegiance**

**9. Roll Call**

**10. Report of Action taken in Closed Session**

**11. Superintendent's Comments**

**12. Board Organization**

**a) Election of Board Officers**

Election of Board Officers of the governing Board in accordance with Board Bylaw BB9100.

Officer: **President**

Nominate: \_\_\_\_\_ by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

Yea: \_\_\_\_\_ Nay: \_\_\_\_\_

Officer: **Clerk**

Nominate: \_\_\_\_\_ by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

Yea: \_\_\_\_\_ Nay: \_\_\_\_\_

**b) Appointment of Mark Campbell, Superintendent, as Executive Secretary of the Board of Education and Kimberly Hayes as Stenographer**

Motion by: \_\_\_\_\_ Second by: \_\_\_\_\_

Vote: \_\_\_\_\_

Resolution: \_\_\_ Motion Carries \_\_\_ Other: \_\_\_\_\_

**Board Organization** - Continued

**c) Appointment of Board Representatives**

1. CSEA Round Table: 1. \_\_\_\_\_ 2. \_\_\_\_\_
2. CUEA Round Table: 1. \_\_\_\_\_ 2. \_\_\_\_\_
3. CCOE Special Ed Administrative Council: 1. \_\_\_\_\_ 2. \_\_\_\_\_
4. Policy Review Committee: 1. \_\_\_\_\_ 2. \_\_\_\_\_
5. CTE Advisory Committee: 1. \_\_\_\_\_ 2. \_\_\_\_\_
6. CUSD Safety Committee: 1. \_\_\_\_\_ 2. \_\_\_\_\_

**d) Adoption of the 2024 Master Board Activities Calendar**

Motion by: \_\_\_\_\_ Second by: \_\_\_\_\_

Vote: \_\_\_\_\_

Resolution: \_\_\_\_ Motion Carries: \_\_\_\_ Other: \_\_\_\_\_

**13. Fiscal Advisor Updates - Bill McGuire**

**14. Budget Updates - Elaine Neilsen**

**15. Celebrations, Recognitions and Announcements - No items presented**

**16. Presentations**

**a) 1<sup>st</sup> Interim Report**

CBO Elaine Neilsen will present the 1<sup>st</sup> Interim Report.

**b) Updated Deficit Elimination Plan (DEP)**

Superintendent Campbell will present the updated DEP.

**17. Correspondence - No items presented**

**18. Public Comments**

*At this time, visitors may address issues that do not appear on the agenda. This is not the time for discussion or deliberation nor can action be taken by the Trustees or Superintendent unless the matter is placed on a subsequent agenda. Individual speakers shall be allowed three minutes to address the Board on each agenda or non-agenda item (BB 9323). The Board shall limit the total time for public input on each item to 20 minutes. If visitors wish to address issues listed on the agenda, they may do so at the time the item is addressed by the Board. Conduct of Hearing Session/Public Forum will be as follows, per Calaveras Unified School District Board Bylaw #9322.*

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**BEGIN CONSENT AGENDA**

December 14, 2023

**19. Consent Agenda**

Items on the Consent Agenda are considered routine and are approved with a single motion without discussion.

**20. Action Items Removed from the Consent Agenda**

The Board, staff, or members of the community may ask that items be taken off the consent agenda in order to make comments or ask questions.

☐ **No items were removed**

**Or: Identify requested items to be removed: Item: \_\_\_\_\_ Item: \_\_\_\_\_**

**Vote on Consent Agenda:**

**Motion: \_\_\_\_\_**

**Second: \_\_\_\_\_**

**Vote: \_\_\_\_\_**

**a) Approval of Minutes**

1. [Minutes of November 14, 2023](#)
2. [Minutes of November 21, 2023](#)

**b) Approval of Vendor Warrant Listings**

The Vendor Warrant Listings are presented for review. *(A copy of this listing is available at the District Office and linked to this agenda on our website at [www.calaverasusd.com](http://www.calaverasusd.com).)*

**c) Approval of Donations**

**d) Report of Grant Awards - No items presented**

**e) Outside Contract Services - No items presented**

**f) Overnight Events - No items presented**

**g) Out of Class Compensation**

Board approval is requested to provide out-of-class compensation to Noreen Puisis, with her hourly rate of pay to reflect placement on Step 1 of the salary scheduled for Maintenance Supervisor, to reflect her handling of most of the duties of that position, on a temporary basis.

**END CONSENT AGENDA**

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**21. Action on Items Removed from the Consent Agenda**

Item: _____	M: _____ S: _____ Vote: _____	Item: _____	M: _____ S: _____ Vote: _____
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**22. Personnel**

**a) Certificated Report**

**b) Classified Report**

**c) Student Report**

**d) Routine Personnel Report**

**Motion: \_\_\_\_ Second: \_\_\_\_ Vote: \_\_\_\_**

**e) All Personnel**

1. [CUSD Vacancies as of December 1, 2023](#)
2. [CUSD Staffing Report as of December 1, 2023](#)
3. [CSEA Seniority List](#)
4. [CUEA Seniority List](#)
5. **CUSD 23-24 Leave of Absence List**

a) Kristine Menard - July 1, 2023 through June 30, 2024 approved at the March 14, 2023 Board Meeting

b) Christina Blum - July 1, 2023 through June 30, 2024 approved at the May 23, 2023 Board Meeting

**f) Classified Personnel**

**1. Catastrophic Leave**

Catastrophic illness or injury is defined as an illness or injury that is expected to incapacitate an employee or a member of the employee's family which incapacity requires the employee to take time off from work for an extended period of time to care for that family member, and taking extended time off work creates a financial hardship for the employee because he/she has exhausted all of his/her sick leave and other paid time off (Ed. Code 44043.5). The purpose of the Catastrophic Leave Bank Program is to assist an employee who is suffering through a catastrophic illness through the use of paid leave days donated to the bank by CUSD employees.

The District is requesting Board approval for the use of catastrophic leave for Jeffrey Lassen and may direct staff to seek donations of sick leave on his behalf.

**Motion: \_\_\_\_ Second: \_\_\_\_ Vote: \_\_\_\_**

**Personnel** - Continued

**g) Certificated Personnel**

**1. Resolution No. 2023/24-21 Determining Tie-Breaking Criteria for Certificated Employee Layoffs**

Board approval is requested to adopt Resolution No. 2023/24-21 Determining Tie-Breaking Criteria for Certificated Employee Layoffs.

**Motion: \_\_\_\_ Second: \_\_\_\_ Vote: \_\_\_\_**

**2. Presentation of the Initial Proposal from Calaveras Unified School District to the Calaveras Unified Educator's Association (CUEA) for the 2022-2025 Agreement**

This proposal is being presented for initial disclosure to the public to allow for public comment prior to the start of negotiations.

**h) Management/Confidential/Supervisory - No items presented**

**23. Curriculum and Instruction - No items presented**

**24. Educational Services - No items presented**

**25. Business**

**a) Approval of the First Interim Report, Criteria and Standards**

Board approval is requested for the First Interim Report with a qualified certification as presented. *(This First Interim Report is linked to this agenda and posted on our website at [www.calaverasusd.com](http://www.calaverasusd.com).)*

**Motion: \_\_\_\_ Second: \_\_\_\_ Vote: \_\_\_\_**

**b) Approval of the Updated Deficit Elimination Plan - Resolution No. 2023/24-23**

Board approval is requested for the updated Deficit Elimination Plan.

**Motion: \_\_\_\_ Second: \_\_\_\_ Vote: \_\_\_\_**

**26. Board Business - No items presented**

**27. Board Items - Updates/Discussion**

**a) School Safety and Security**

Sharing of any updates/information.

**28. Policies and Regulations**

The policies are linked to the agenda online at [www.calaverasusd.com](http://www.calaverasusd.com).

**October Guidesheet**

**Second Reading and Adoption**

BP 0410	Nondiscrimination in District Programs and Activities
BP 1312.2	Complaints Concerning Instructional Materials
AR 1312.2	Complaints Concerning Instructional Materials
E 1312.2	Complaints Concerning Instructional Materials
BP 1312.3	Uniform Complaint Procedures
AR 1312.3	Uniform Complaint Procedures
AR 1312.4	Williams Uniform Complaint Procedures
E 1312.4	Williams Uniform Complaint Procedures
E(2) 1312.4	Williams Uniform Complaint Procedures
BP 5145.3	Nondiscrimination/Harassment
BP 6143	Courses of Study
AR 6143	Courses of Study
BP 6161.1	Selection and Evaluation of Instructional Materials
AR 6161.1	Selection and Evaluation of Instructional Materials
E 6161.1	Selection and Evaluation of Instructional Materials
BP 6161.11	Supplementary Instructional Materials
BP 6163.1	Library Media Centers

**Motion: \_\_\_\_ Second: \_\_\_\_ Vote: \_\_\_\_**

**First Reading - CUSD Update**

AR 5144.1	Suspension and Expulsion/Due Process
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**29. Calendar of Events**

Date	Events
Dec. 18 - Jan. 5, 2024	Winter Break

**Calaveras Performing Art Center (CPAC) Calendar**

- [CPAC Current Events Calendar](#)

**30. Future Agenda Items**

**31. Board Member Comments**

**32. Next Meeting/Adjournment**

The next regular session meeting of the CUSD Board is scheduled for Thursday, January 18, 2023.

This meeting will be held at the District Office Administrative Offices, Board Room. There will be a Closed Session beginning at 4:30 p.m. Open Session will begin at 6:00 p.m.

Date: December 7, 2023

Posted: 2:00 p.m.