



Regular Meeting  
of the Board of Trustees  
**Tuesday,  
March 15, 2022**  
CUSD Administrative Office  
3304 Highway 12  
San Andreas, CA 95249  
Board Room

**Join Zoom Meeting:**  
<https://us02web.zoom.us/j/85318504009?pwd=K1JJbCs0bHppaVhEcElMS0t6MFk0Zz09>  
**One-Tap Mobile:**  
16699006833,85318504009#,  
062325# or +14086380968,  
85318504009#,062325#  
**Or Telephone:**  
1 669 900 6833 or +1 408 638  
0968 or +1 346 248 7799 or +1 253  
215 8782 or +1 646 876 9923 or +1  
301 715 8592 or +1 312 626 6799  
**Webinar ID: 853 1850 4009**  
**Passcode: 062325**  
**Password: CUSD**

District Office  
(209) 754-2300  
Fax: (209) 754-2215

**BOARD MEMBERS:**

**Suzie Coe**  
**Christine Noble**  
**Bryan Porath**  
**Sherri Reusche**  
**Cory Williams**

Website:  
[www.calaverasusd.com](http://www.calaverasusd.com)

Mark Campbell  
Superintendent

**5:30 p.m. Closed Session/ 6:00 p.m. Open Session**

Optional Closed Session Following Open Session

**MISSION STATEMENT**

The Mission of the Calaveras Unified School District is to partner with its families and communities in order to graduate all students as engaged, responsible and skilled citizens enabling them to achieve personal success.

***(Please turn off cell phones prior to the start of the meeting)***

**1. Call to Order**

**2. Roll Call**

**3. Approval of the Agenda**

Approve the March 15, 2022 agenda.

**Motion: \_\_\_\_ Second: \_\_\_\_ Vote: \_\_\_\_**

**4. Announcement of Closed Session Items**

**a) Negotiation Updates**

1. Conference with Labor Negotiator Mark Campbell in regard to negotiations with CUEA (Gov. Code 54957.6)
2. Conference with Labor Negotiator Mark Campbell in regard to negotiations with CSEA (Gov. Code 54957.6)

*Any individual who requires disability-related accommodations, including auxiliary aids and services, in order to participate in the board meeting, should contact the Superintendent in writing. (Gov. code 54953.2, 54954.1)*

*Members of the Public may request an item be placed on the agenda. The agenda request form is available on the CUSD website, [www.calaverasusd.com](http://www.calaverasusd.com) under Board of Education, Public. Agenda requests must be received at the District Office no later than 9:00 a.m., Monday, one week before the Board meeting. Forms can also be requested by calling (209) 754-2300.*

*All Board meetings are tape recorded.*

**5. Public Comments**

*At this time, visitors may comment on closed session items appearing on the agenda. Visitors are asked to fill out a Public Comment Card if they plan on addressing the Board. Completed cards are to be turned in to the Executive Assistant, Kimberly Hayes. This is not the time for discussion or deliberation nor can action be taken by the Trustees or Superintendent unless the matter is placed on a subsequent agenda. Individual speakers shall be allowed three minutes to address the Board on each agenda or non-agenda item (BB 9323). The Board shall limit the total time for public input on each item to 20 minutes. If visitors wish to address issues listed on the agenda, they may do so at the time the item is addressed by the Board. Conduct of Hearing Session/Public Forum will be as follows, per Calaveras Unified School District Board Bylaw #9322.*

**6. Closed Session**

**7. Reconvene to Open Session**

**8. Pledge of Allegiance**

**9. Roll Call**

**10. Report of Action taken in Closed Session**

**11. Superintendent's Comments**

**12. Celebrations, Recognitions and Announcements - No items presented**

**13. Presentations**

**a) Second Interim Budget Report**

Talibah Al-Rafiq, Chief Business Official, will give a presentation of the CUSD Second Interim Report and Multi-Year Projections.

**14. Correspondence - No items presented**

**15. Public Comments**

*At this time, visitors may address issues that do not appear on the agenda. Visitors are asked to fill out a Public Comment Card if they plan on addressing the Board. The completed card is to be turned in to the Executive Assistant, Kimberly Hayes. This is not the time for discussion or deliberation nor can action be taken by the Trustees or Superintendent unless the matter is placed on a subsequent agenda. Individual speakers shall be allowed three minutes to address the Board on each agenda or non-agenda item (BB 9323). The Board shall limit the total time for public input on each item to 20 minutes. If visitors wish to address issues listed on the agenda, they may do so at the time the item is addressed by the Board. Conduct of Hearing Session/Public Forum will be as follows, per Calaveras Unified School District Board Bylaw #9322.*

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**BEGIN CONSENT AGENDA**

**16. Consent Agenda**

Items on the Consent Agenda are considered routine and are approved with a single motion without discussion.

**17. Action Items Removed from the Consent Agenda**

The Board, staff, or members of the community may ask that items be taken off the consent agenda in order to make comments or ask questions.

☐ **No items were removed**

**Or: Identify requested items to be removed: Item: \_\_\_\_\_ Item: \_\_\_\_\_**

**Vote on Consent Agenda:**

**Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_**

**a) Approval of Minutes**

**1. [Minutes of March 1, 2022](#)**

**b) [Approval of Vendor Warrant Listings](#)**

The Vendor Warrant Listings are presented for review. *(A copy of this listing is available at the District Office and linked to this agenda on our website at [www.calaverasusd.com](http://www.calaverasusd.com).)*

**c) Approval of Donations - No items presented**

**d) Report of Grant Awards - No items presented**

**e) Outside Contract Services - No items presented**

**f) Overnight Events - No items presented**

**END CONSENT AGENDA**

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**18. Action on Items Removed from the Consent Agenda**

Item:	M:___ S:___ Vote:_____	Item:	M:___ S:___ Vote:_____
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**19. Personnel**

a) **Certificated Report**

b) **Classified Report**

c) **Student Report**

d) **Routine Personnel Report**

Motion: \_\_\_\_ Second: \_\_\_\_ Vote: \_\_\_\_

e) **All Personnel** - No items presented

f) **Classified Personnel** - No items presented

g) **Certificated Personnel**

**1. Catastrophic Leave**

Catastrophic illness or injury is defined as an illness or injury that is expected to incapacitate an employee or a member of the employee's family which incapacity requires the employee to take time off from work for an extended period of time to care for that family member, and taking extended time off work creates a financial hardship for the employee because he/she has exhausted all of his/her sick leave and other paid time off (Ed. Code 44043.5).

The purpose of the Catastrophic Leave Bank Program is to assist an employee who is suffering through a catastrophic illness through the use of paid leave days donated to the bank by CUSD employees.

The District is requesting Board approval for the use of catastrophic leave for Lisa Anderson and may direct staff to seek donations of sick leave on her behalf.

Motion: \_\_\_\_ Second: \_\_\_\_ Vote: \_\_\_\_

**Certificated Personnel** - Continued

**2. Catastrophic Leave**

Catastrophic illness or injury is defined as an illness or injury that is expected to incapacitate an employee or a member of the employee's family which incapacity requires the employee to take time off from work for an extended period of time to care for that family member, and taking extended time off work creates a financial hardship for the employee because he/she has exhausted all of his/her sick leave and other paid time off (Ed. Code 44043.5).

The purpose of the Catastrophic Leave Bank Program is to assist an employee who is suffering through a catastrophic illness through the use of paid leave days donated to the bank by CUSD employees.

The District is requesting Board approval for the use of catastrophic leave for Stephanie Attaway and may direct staff to seek donations of sick leave on her behalf.

**Motion: \_\_\_\_ Second: \_\_\_\_ Vote: \_\_\_\_**

**3. Calaveras Unified School District Sunshine Language for Calaveras Area Substitute Teachers' Association (CASTA) 2022-2024 Successor Agreement**

The Calaveras Unified School District presents the following items for the 2022-2024 CASTA Agreement. These items must be "sunshined" and disclosed to the public prior to entering into negotiations.

**Items for the 2022-2024 Successor Agreement**

The District recommends the contract stay status quo.

**4. [Presentation of the Initial Proposal from Calaveras Area Substitute Teachers' Association \(CASTA\) for the 2022-2023 Successor Agreement](#)**

The current collective bargaining agreement between Calaveras Unified School District and CASTA expires on June 30, 2022. This proposal is being presented for initial disclosure to the public to allow for public comment prior to the start of negotiations.

**h) Management/Confidential/Supervisory** - No items presented

**20. Curriculum and Instruction** - No items presented

**21. Educational Services** - No items presented

**22. Business**

a) **Approval of the Second Interim Report, Criteria and Standards**

Board Approval is requested for the Second Interim Report with qualified certification as presented. *(The Second Interim Report is linked to this agenda and posted on our website at [www.calaverasusd.com](http://www.calaverasusd.com)).*

Motion: \_\_\_\_ Second: \_\_\_\_ Vote: \_\_\_\_

**23. Board Business** - No items presented

**24. Board Updates**

a) **Transportation Department**

The Board will discuss concerns of the frequency of bus route cancelations.

b) **COVID-19 Updates**

The Board will receive information on COVID updates and impacts.

**25. Policies and Regulations** - No items presented

**26. Calendar of Events**

Date	Event
March 21-April 1	Spring Break

**Calaveras Performing Art Center (CPAC) Calendar**

- **[CPAC Current Events Calendar](#)**

**Community Group Event Calendar**

There is a Group Event Calendar. If you are planning a fundraiser or want to know when they are, you can request an event is posted or look up events by emailing the details to (include all details, contact information and any flyer in PDF format). This group event calendar is located on the CUSD website at [www.calaverasusd.com](http://www.calaverasusd.com).

**27. Future Agenda Items**

**28. Board Member Comments**

**29. Next Meeting/Adjournment**

The next regular session meeting of the CUSD Board is scheduled for Tuesday, April 5, 2022.

This meeting will be held at the District Office Administrative Offices, Board Room.

There will be a Closed Session beginning at 5:30 p.m. Open Session will begin at 6:00 p.m.

Date: March 10, 2022

Posted: 2:00 p.m.