

Calaveras Unified School District  
P.O. Box 788, San Andreas, CA 95249

**BOARD OF TRUSTEES  
MEETING MINUTES OF  
January 19, 2021**

**TRUSTEES PRESENT:** Suzie Coe Christine Noble  
Bryan Porath Sherri Reusche  
Cory Williams

**TRUSTEES ABSENT:** None

**1. Call to Order**

President Williams called the meeting to order at 5:31 p.m.

**2. Oath of Office**

New Board member Bryan Porath and re-elected Board member Sherri Reusche were given their Oath of Office by Superintendent Campbell for their four-year terms, expiring December 2024.

**3. Roll Call**

Superintendent Campbell took roll call. Trustees Coe, Noble, Porath, Reusche and Williams were present.

**4. Approval of the Agenda**

Approve the January 19, 2021 agenda.

**Motion: Coe Second: Reusche Vote: 5-0**

**5. Announcement of Closed Session Items**

**a) Negotiation Updates**

1. Conference with Labor Negotiator Mark Campbell in regard to negotiations with CUEA (Gov. Code 54957.6)
2. Conference with Labor Negotiator Mark Campbell in regard to negotiations with CSEA (Gov. Code 54957.6)

**b) To Consider the Appointment, Employment Evaluation of Performance, Discipline, Dismissal or Complaint Regarding a Public Employee (Gov. Code 54957)**

6. **Public Comments** - There were no public comments.
7. **Closed Session** - The Board convened to closed session at 5:35 p.m.
8. **Reconvene to Open Session** - The Board reconvened to open session at 6:02 p.m.
9. **Pledge of Allegiance**  
President Williams led the Pledge of Allegiance.
10. **Roll Call**  
Superintendent Campbell took roll call. Trustees Coe, Noble, Porath, Reusche and Williams were present.
11. **Report of Action Taken in Closed Session**  
President Williams reported there was no action taken in closed session.
12. **Superintendent's Comments**  
Superintendent Campbell welcomed new Board member Bryan Porath and congratulated Trustee Reusche on her 5<sup>th</sup> term and thanked her for her continued devotion. Mr. Campbell praised all staff for their ability to pivot back to 100% Distance Learning during the last week prior to winter break and to Kathy Griggs/Personnel Department and Belinda Brager/ Health Services Department for handling all things COVID. Superintendent Campbell stated we will continue to do what we do as we look at 2021/22 fiscally and start prepping for next year.
13. **Adoption, Resolution No. 2020/21-10, Accepting Canvass and Certified Statement of Results of the Governing Board Election Held in Calaveras County on November 3, 2020 and Consolidated with the General Election**  
Section 15400 of the Elections Code requires the Governing Board to declare the results of each election under its jurisdiction. Resolution 2020/21-10 is presented for Board approval.

**Motion: Coe   Second: Noble   Vote: 5-0**

#### 14. **Board Organization**

##### a) **Election of Board Officers**

Election of Board Officers of the governing Board in accordance with Board Bylaw BB9100.

Officer: **President**

Nominate: Noble      by: Reusche  
Seconded by: Coe

Vote: 5-0    Yea: Coe, Noble, Porath, Reusche, Williams    Nay: None    Abstain: None  
Resolution: Motion Carries

Officer: **Clerk**

Nominate: Coe      by: Noble  
Seconded by: Porath

Vote: 5-0    Yea: Coe, Noble, Porath, Reusche, Williams    Nay: None    Abstain: None  
Resolution: Motion Carries

##### b) **Recognize Outgoing Board President**

Superintendent Campbell recognized outgoing Board President, Cory Williams with a gift.

##### c) **Appointment of Mark Campbell, Superintendent, as Executive Secretary of the Board of Education and Kimberly Hayes as Stenographer.**

Motion by: Williams      Second by: Coe  
Vote: 5-0    Yea: Coe, Noble, Porath, Reusche, Williams  
Resolution: Motion Carries

##### d) **Appointment of Board Representatives**

- |  |             |             |
|--|-------------|-------------|
| 1. CSEA Round Table:                       | 1. Noble    | 2. Reusche  |
| 2. CUEA Round Table:                       | 1. Coe      | 2. Williams |
| 3. CCOE Special Ed Administrative Council: | 1. Porath   | 2. Reusche  |
| 4. Policy Review Committee:                | 1. Porath   | 2. Coe      |
| 5. CTE Advisory Committee:                 | 1. Coe      | 2. Noble    |
| 6. CUSD Safety Committee:                  | 1. Williams | 2. Reusche  |

##### e) **Adoption of the 2021 Master Board Activities Calendar**

Motion by: Williams    Second by: Coe  
Vote: 5-0  
Resolution: Motion Carries

**15. Celebrations, Recognitions and Announcements**

**a) San Andreas Elementary School (SAE) Donated Items for Students**

SAE Principal, Dan Mayers, shared information of donated items to students from local businesses and community members.

**16. Presentations – No items presented**

**17. Correspondence**

**a) Letter from Calaveras County Office of Education (CCOE)**

A letter was received dated January 8, 2021 from Claudia Davis, CCOE Associate Superintendent/Administrative Services, acknowledging compliance with the review of the 2020-21 First Interim Budget and agreement of the qualified certification.

**18. Public Comments - There were no public comments**

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**BEGIN CONSENT AGENDA**

**19. Consent Agenda**

Items on the Consent Agenda are considered routine and are approved with a single motion without discussion.

**20. Action Items Removed from the Consent Agenda**

The Board, staff, or members of the community may ask that items be taken off the consent agenda in order to make comments or ask questions.

**Trustee Reusche asked that item 20. a) Approval of Minutes 1. December 8, 2020 be removed from the Consent Agenda and voted separately as she was not present for that meeting.**

**Trustee Coe asked that her questions regarding item 20. e) Outside Contract Services be addressed prior to the vote on the Consent Agenda.**

**Vote on Consent Agenda:**

**Motion: Coe Second: Williams Vote: 5-0**

a) **Approval of Minutes**

1. **Minutes of December 8, 2020**

b) **Approval of Vendor Warrant Listings**

c) **Approval of Donations** - No items presented

d) **Report of Grant Awards** - No items presented

e) **Outside Contract Services**

1. **Renewal of the Join Use Agreement with West Point Elementary and Calaveras County Public Library**

The Joint Use Agreement between West Point Elementary and the Calaveras County Public Library is effective July 1, 2019 and will terminate June 30, 2022.

2. **Marci Gallagher**

Board approval was requested to approve a contract agreement between CUSD and Public Health Nurse (PHN) Marci Gallagher to assist with school nursing responsibilities related to COVID-19. This is funded by COVID-19 funds.

3. **Caroline Thibodeau**

Board approval was requested to approve a contract agreement between CUSD and Credentialed School Nurse (CSN) Caroline Thibodeau to assist with school nursing responsibilities related to COVID-19 employees. This is funded by COVID-19 funds.

f) **Overnight Events** - No items presented

g) **Approval of Williams Settlement Legislation Quarterly Report**

The quarterly report for the Williams Settlement Legislation Act for October through December 2020 is presented for Board approval. This report provides information on complaints received for instructional materials, facilities, and/or teacher vacancy and misassignments. This report is sent to the Calaveras County Office of Education.

**END CONSENT AGENDA**

**21. Action on Items Removed from the Consent Agenda**

Item 20. a) Approval of Minutes 1. December 8, 2020 was removed at the request of Trustee Reusche to be voted separately.

**Board vote on Item 20. a) Approval of Minutes 1. December 8, 2020**

**Motion: Coe      Second: Williams      Vote: 4-0-1**

**Yes: (Coe, Noble, Porath,  
Williams)**

**No: (None)**

**Abstain: (Reusche)**

**Motion Carries**

**22. Personnel**

**a) Certificated Report**

CUEA Vice President Renetta Hale stated teachers reporting difficulties teaching but students are learning and the CUEA negotiation team is working with CUSD to wrap up loose ends with the contract.

**b) Classified Report**

Zachary Koppers, CSEA President, reported CSEA is eager to resume regular Round Table meetings and is looking forward to productive negotiations with the District primarily addressing the new state minimum wage.

**c) Student Report - No report presented**

**d) Routine Personnel Report**

**Motion: Reusche      Second: Williams      Vote: 5-0**

**e) All Personnel - No Items presented**

**f) Classified Personnel**

**1. Adoption, Resolution No. 2020/21-07, In the Matter of the Reduction of Classified School Services for the 2021/2022 School Year**

The Superintendent recommended certain services now being provided be reduced for the 2021/2022 school year. It was recommended the Board adopt Resolution 2020/21-07, in the Matter of Reduction of Classified School Services for the 2021/2022 school year.

**Motion: Porath      Second: Coe      Vote: 5-0**

**Personnel** - Continued

**g) Certificated Personnel**

**1. Approval, Resolution No. 2020/21-08, In the Matter of the Decision to Dismiss Certificated Employees for the 2021/2022 School Year**

Board approval was requested to adopt Resolution No. 2020/21-08 In the Matter of the Decision to Dismiss Certificated Employees.

**Motion: Porath      Second: Coe      Vote: 2-3      Yes: Noble, Reusche  
No: Coe, Porath, Williams  
Motion Fails**

**2. Adoption, Resolution No. 2020/21-09 Determining Tie-Breaking Criteria for Certificated Employee Layoffs**

Board approval was requested to adopt Resolution No. 2020/21-09 Determining Tie-Breaking Criteria for Certificated Employee Layoffs.

**Motion: Reusche      Second: Porath      Vote: 5-0**

**3. Updated Declaration of Need for Fully Qualified Educators for the 2021-2022 School Year**

There may be an insufficient number of certificated persons who meet the district's specific employment criteria for the certificated positions that may arise. In order for the Commission on Teaching Credentialing to issue a waiver or limited assignment credential, a Declaration of Need must be on file with the Commission for the 2021-2022 school year. It was recommended the Board adopt the Declaration of Need for the 2021-2022 school year.

**Motion: Coe      Second: Williams      Vote: 5-0**

**h) Management/Confidential/Supervisory**

**1. Calaveras High School Vice Principal Heather Brandt**

It was recommended the Board approve a change in the employment assignment for Heather Brandt. This change is necessitated by the currently contracted Principal's absence due to an approved leave. We are requesting approval of the job title, Interim Principal, and the adjusted salary placement on the Management Salary Schedule of, Range 1(a), Step 3, effective January 1, 2021 through June 30, 2021, in recognition of the broad scope and increased duties and responsibilities associated with the position of Principal of a comprehensive high school.

**Motion: Coe      Second: Williams      Vote: 5-0**

**23. Curriculum and Instruction - No items presented**

**24. Educational Services - No items presented**

25. **Business** - No items presented

26. **Board Business** - No items presented

27. **Policies and Regulations**

These policies are linked to the agenda online at [www.calaverasusd.com](http://www.calaverasusd.com).

**Policies Revised for Compliance - Second Reading and Adoption**

BP 6163.2 Animals at School

AR 6163.2 Animals at School

Motion: Reusche

Second: Coe

Vote: 4-0-1

Yes: (Coe, Noble,  
Reusche, Williams)

No: (None)

Abstain: (Porath)

**Motion Carries**

28. **Calendar of Events**

Date	Event

**Calaveras Performing Arts Center (CPAC) Calendar**

- **CPAC Current Events Calendar**

**Community Group Event Calendar**

There is a Group Event Calendar. If you are planning a fundraiser or want to know when they are, you can request an event be posted or look up events by emailing the details to [cusdgroupevents@custdents.net](mailto:cusdgroupevents@custdents.net) (include all details, contact information and any flyer in PDF format). This group event calendar is located on the CUSD website at [www.calaverasusd.com](http://www.calaverasusd.com).

29. **Future Agenda Items** - No items presented

30. **Board Updates**

a) **COVID-19 Impacts, Status and Direction**

Superintendent Campbell shared updated information on positive cases of COVID-19, testing and vaccinations, academic support, blended programs and transitioning to 100%. School Nurse, Belinda Brager also answered questions from the Board.

31. **Board Member Comments**

**Suzie Coe**

Trustee Coe stated she was happy to be back and welcomed new Board member Bryan Porath. Ms. Coe also thanked everyone for everyone who has been working on health related calls.



**Board Member Comments** - Continued

**Christine Noble**

Trustee Noble welcomed Trustee Porath and liked hearing all the positive comments. Ms. Noble stated the 50% Hybrid Model is working well due to our staff and leaders and thanked the participants and Admin for attending tonight's meeting advising parents to stay involved as their passion helps the Board decide what is right and how to get there. Trustee Noble also thanked Trustee Williams for her term as President and for her passion and dedication.

**Bryan Porath**

Trustee Porath is excited to meet everyone in person and to be a part of what is to come. Mr. Porath thanked everyone for all they do and stated we are lucky to be back at 50% Hybrid Model for some schools are still at 100% Distance Learning. Trustee Porath liked the comments in the Chat and stated he is available if anyone would like to reach out.

**Sherri Reusche**

Trustee Reusche thanked Mark Campbell for being Superintendent, Vice Principal at CHS and a substitute where needed and Amy Hasselwander for being a Vice Principal at CHS and Director of Student Services and all she does. Ms. Reusche also thanked Kathy Griggs for filling positions and working her magic keeping everything together and Belinda Brager for all she does stating that being a nurse in pandemic is overwhelming. Trustee Reusche also thanked teachers and classified for all they do every day, Jeff Crane for stepping up to fill gaps where needed, and Cory Williams for her year as Board President and leading us through.

**Cory Williams**

Trustee Williams thanked Sherri for her kind words and to the staff at the district office for keeping schools running. Ms. Williams thanked the teachers and all staff for their hard work and being there for our kids.

**30. Next Meeting/Adjournment**

The next meeting of the CUSD Board is scheduled for Tuesday, January 26, 2021. Special Session will begin at 4:00 p.m. The Board will participate in training on The Brown Act and Ethics. As a reminder, this meeting will be remote access only. Open Session will begin at 4:00 p.m.

**President Noble adjourned the meeting at 7:35 p.m.**

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Mark Campbell, Superintendent  
By Kimberly Hayes