

Calaveras Unified School District
P.O. Box 788, San Andreas, CA 95249

**BOARD OF TRUSTEES
MEETING MINUTES OF
August 4, 2020**

TRUSTEES PRESENT: Suzie Coe Dennis Dunnigan
Christine Noble Sherri Reusche
Cory Williams

TRUSTEES ABSENT: None

1. Call to Order

President Williams called the meeting to order at 5:03 p.m.

2. Roll Call

Superintendent Campbell took roll call. Trustees Dunnigan, Noble, Reusche, and Williams were present. Trustee Coe arrived during closed session.

3. Approval of the Agenda

Approve the August 4, 2020 agenda.

Motion: Reusche Second: Dunnigan Vote: 4-0 (Coe absent)

4. Announcement of Closed Session Items

a) Negotiation Updates

1. Conference with Labor Negotiator Mark Campbell in regard to negotiations with CUEA (Gov. Code 54957.6)
2. Conference with Labor Negotiator Mark Campbell in regard to negotiations with CSEA (Gov. Code 54957.6)

b) To Consider the Appointment, Employment Evaluation of Performance, Discipline, Dismissal or Complaint Regarding a Public Employee (Gov. Code 54957)

5. Public Comments - There were no public comments.

6. Closed Session - The Board convened to closed session at 5:03 p.m.

7. Reconvene to Open Session - The Board reconvened to open session at 6:01 p.m.

8. Pledge of Allegiance

President Williams led the Pledge of Allegiance.

9. Roll Call

Superintendent Campbell took roll call. All Trustees were present.

10. Report of Action Taken in Closed Session

President Williams reported there was no action taken in closed session.

11. Superintendent's Comments

Superintendent Campbell shared with the Board the dedication and hard work of all CUSD departments and sites in preparation of the 2020/2021 school year. Staff has been working hard to create the best program in the healthiest and safest environment. Mr. Campbell stated it is amazing to see how we, as a district, all rise and rally in times of adversity.

12. Celebrations, Recognitions and Announcements - No items presented

13. Presentations

a) CUSD Reopening Guidelines

Superintendent Campbell gave a presentation on the reopening guidelines for the 2020/2021 CUSD school year.

b) Distance Learning Protocols

Educational Services Directors, Amy Hasselwander and Jeff Crane, gave a presentation on the protocols for Distance Learning for the start of the 2020/2021 school year.

14. Correspondence - No items presented

15. Public Comments

Zach Koppers, CUSD parent and CSEA President, gave kudos to Jennifer McWhirt, San Andreas Growing Together Preschool Site Supervisor, for being prepared for students to return to class.

BEGIN CONSENT AGENDA

16. Consent Agenda

Items on the Consent Agenda are considered routine and are approved with a single motion without discussion.

17. Action Items Removed from the Consent Agenda

The Board, staff, or members of the community may ask that items be taken off the consent agenda in order to make comments or ask questions.

No items were removed from the Consent Agenda.

Vote on Consent Agenda:

Motion: Coe Second: Dunnigan Vote: 5-0

a) Approval of Minutes

1. Minutes of July 21, 2020

b) Approval of Vendor Warrant Listings

c) Approval of Donations - No items presented

d) Report of Grant Awards - No items presented

e) Outside Contract Services - No items presented

f) Overnight Events - No items presented

g) Bus Routes for the 2020/2021 School Year

The bus routes for the 2020/2021 school year were submitted for Board approval based upon student transportation needs.

h) Surplus/Obsolete Equipment

Board approval was requested to designate the obsolete/unrepairable items on the attached list as surplus so they can be disposed of through a state-certified e-waste recycling company. All listed equipment is obsolete and/or beyond economical repair. All data drives to be certified destroyed.

END CONSENT AGENDA

18. Action on Items Removed from the Consent Agenda - No items were removed

19. Personnel

a) Certificated Report

Lorraine Angel, CUEA Vice President, reported staff have been very busy getting ready for the start of the 2020/2021 school year. Ms. Angel stated they would like to meet soon to negotiate CUEA's Tentative Agreement (TA).

b) Classified Report

Zach Koppers, CSEA President reported members have communicated that they are not sure what to expect next and would like direction from Admin regarding their assignments being appropriate and doable. Mr. Koppers stated he has reminded members to read the Reopening Guidelines and be communicative to Admin. Mr. Koppers also encouraged Superintendent Campbell to reach out to classified staff to answer questions and shared classified staff are ready and want to come back to school safely.

c) Student Report - No report presented

d) Routine Personnel Report

Motion: Noble Second: Dunnigan Vote: 5-0

e) All Personnel

1. Approval of the 2020/2021 Salary Schedules

- CUEA Salary Schedule
- CUEA Certificated Hourly Salary Schedule
- CUEA Sports Stipend Schedule
- CUEA Academic Stipend Schedule
- CSEA Salary Schedule
- CSEA Para Salary Schedule
- CSEA ASCC Stipend Schedule
- Management Salary Schedule
- Confidential Salary Schedule
- WWTP HVAC Stipend Schedule

It was requested the Board approve the above salary schedules.

Motion: Reusche Second: Coe Vote: 5-0

f) Classified Personnel - No Items presented

g) Certificated Personnel - No items presented

h) Management/Confidential/Supervisory - No items presented

20. **Curriculum and Instruction** - No items presented

21. **Educational Services** - No items presented

22. **Business** - No items presented

23. **Board Business**

a) **Revised 2020/2021 School Year Calendar**

Board approval was requested for the revision of the 2020/2021 school year calendar.

Motion: Coe Second: Noble Vote: 5-0

b) **CUSD Reopening 2020/2021**

Board approval was requested for the opening of the 2020/2021 school year in a full Distance Learning Program model (with reopening plans and protocols to be shared and discussed).

Motion: Coe Second: Dunnigan Vote: 4-1

**Yes: Coe, Dunnigan,
Noble, Reusche**

No: Williams

Motion Carries

24. **Policies and Regulations**

These policies are linked to the agenda online at www.calaveras.k12.ca.us.

Policy Update Overviews

June 2020 Update Guidesheet

Second Reading and Adoption

BP 0470

COVID-19 Mitigation Plan

Motion: Dunnigan Second: Noble Vote: 5-0

25. **Calendar of Events**

Date	Event

Calaveras Performing Arts Center (CPAC) Calendar

- **CPAC Current Events Calendar**

Calendar of Events - Continued

Community Group Event Calendar

There is a Group Event Calendar. If you are planning a fundraiser or want to know when they are, you can request an event be posted or look up events by emailing the details to cusdgroupevents@custdents.net (include all details, contact information and any flyer in PDF format). This group event calendar is located on the CUSD website at www.calaveras.k12.ca.us.

26. Future Agenda Items - No items presented

27. Board Updates

a) COVID-19 Impacts, Status and Direction

Mark Campbell, Superintendent, answered questions on the COVID-19 impacts, status and direction.

28. Board Member Comments

Suzie Coe

Trustee Coe thanked Superintendent Campbell, Joe Cruz and staff for getting the campuses clean and ready for students to return. Ms. Coe also thanked the teachers for their hard work preparing for Distance Learning and has confidence all staff will do a great job this school year.

Dennis Dunnigan

Trustee Dunnigan gave a shout out to Lorraine Angel and Zach Koppers for working with their unit members and to Superintendent Campbell for keeping Administration well informed stating this is a group effort and he applauded their professionalism. Mr. Dunnigan also stated that we are breaking new ground, good or bad, we will get through it. Trustee Dunnigan understands this is an extremely busy time but does not want to lose sight of the business of the Rail Road Flat School property and the daunting process required to dispose of the property in one way or another.

Christine Noble

Trustee Noble gave her appreciation and dedication to everyone who participates in the meetings, for voicing their opinions and engaging in conversations. Ms. Noble knows how hard all staff has been working and wished them the best and lots of positivity all around.

Sherri Reusche

Trustee Reusche thanked the staff for creating the "Plan for Safe Reopening" and reported she has attended meetings about what other districts across the state are doing for safe reopening of schools (some using the fogging method as we are). Ms. Reusche thanked all staff for the hard work they have been doing to prepare, acknowledging some have not had much of a break, but appreciates their dedication. Ms. Reusche advised everyone to take some self-care to be prepared to what could come our way.

Board Member Comments – Continued

Cory Williams

Trustee Williams agreed with Lorraine Angel in that teachers and paraeducators build relationships with students to help them be successful and thanked Amy Hasselwander for recognizing the level of burn out that our teachers are feeling and recognizing how important the level of self-care is. Trustee Williams stated even when there is conflict, both CUEA and CSEA communicate and move forward with a level of professionalism, that does not go unnoticed, and we appreciate that.

29. Next Meeting/Adjournment

The next regular session meeting of the CUSD Board is scheduled for Tuesday, August 18, 2020. As a reminder, this meeting will be remote access only. There will be a Closed Session beginning at 5:30 p.m. Open Session will begin at 6:00 p.m.

President Williams adjourned the meeting at 7:10 p.m.

Mark Campbell, Superintendent
By Kimberly Hayes