

Calaveras Unified School District
P.O. Box 788, San Andreas, CA 95249

**BOARD OF TRUSTEES
MEETING MINUTES OF
July 21, 2020**

TRUSTEES PRESENT: Suzie Coe Dennis Dunnigan
Christine Noble Sherri Reusche
Cory Williams

TRUSTEES ABSENT: None

1. Call to Order

President Williams called the meeting to order at 5:31 p.m.

2. Roll Call

Superintendent Campbell took roll call. Trustees Dunnigan, Noble, Reusche, and Williams were present. Trustee Coe was absent as previously informed.

3. Approval of the Agenda

Approve the July 21, 2020 agenda.

Motion: Reusche Second: Dunnigan Vote: 4-0 (Coe absent)

4. Announcement of Closed Session Items

a) Negotiation Updates

1. Conference with Labor Negotiator Mark Campbell in regard to negotiations with CUEA (Gov. Code 54957.6)
2. Conference with Labor Negotiator Mark Campbell in regard to negotiations with CSEA (Gov. Code 54957.6)

b) To Consider the Appointment, Employment Evaluation of Performance, Discipline, Dismissal or Complaint Regarding a Public Employee (Gov. Code 54957)

5. Public Comments - There were no public comments.

6. Closed Session - The Board convened to closed session at 5:02 p.m.

7. Reconvene to Open Session - The Board reconvened to open session at 6:01 p.m.

8. Pledge of Allegiance

President Williams led the Pledge of Allegiance.

9. Roll Call

Superintendent Campbell took roll call. All Trustees were present.

10. Report of Action Taken in Closed Session

President Williams reported there was no action taken in closed session.

11. Superintendent's Comments

Superintendent Campbell stated it is critical that we all work together to get through COVID-19 and the reopening of schools. In August, we will be dealing with another piece of reality in the Revised Budget and Revision to the Deficit Elimination Plan. These factors are serious and heavy but we have had many productive meetings with CSEA, CUEA and Administration. Mr. Campbell reported the survey data is coming in, providing good information. All voices matter but it's people working together trying to find solutions especially when there are so many factors that we don't have control over. The ability to focus on what we do have control over and work together as best we can will be critical. Superintendent Campbell thanked everyone in their role and for what will need to be done moving forward.

12. Celebrations, Recognitions and Announcements - No items presented

13. Presentations - No items presented

14. Correspondence

a) Letter from Calaveras County Superintendent of Schools

A letter was received dated July 15, 2020 from Scott Nanik, Calaveras County Superintendent of Schools, confirming the appointment of Bill McGuire as the Fiscal Advisor for CUSD.

Scott Nanik introduced Mr. McGuire to the Board and attendees and gave a brief description of his work experience.

Bill McGuire addressed the Board and thanked them for their service and dedication to public education. Mr. McGuire stated he will assist CCOE to provide services to CUSD to help resolve issues and looks forward to successful resolutions in the future.

15. Public Comments - There were no public comments.

BEGIN CONSENT AGENDA

16. Consent Agenda

Items on the Consent Agenda are considered routine and are approved with a single motion without discussion.

17. Action Items Removed from the Consent Agenda

The Board, staff, or members of the community may ask that items be taken off the consent agenda in order to make comments or ask questions.

No items were removed from the Consent Agenda.

Vote on Consent Agenda:

Motion: Dunnigan Second: Noble Vote: 5-0

a) Approval of Minutes

- 1. Minutes of June 23, 2020**
- 2. Minutes of June 30, 2020**

b) Approval of Vendor Warrant Listings

c) Approval of Donations - No items presented

d) Report of Grant Awards - No items presented

e) Outside Contract Services

1. Caroline Thibodeau

Board approval was requested to renew a contract agreement between CUSD and Credentialed School Nurse (CSN) Caroline Thibodeau to assist with school nursing responsibilities. This is funded by LEA Medi-Cal funds.

f) Overnight Events - No items presented

g) Approval of Williams Settlement Legislation Quarterly Report

The quarterly report for the Williams Settlement Legislation Act for April through June 2020 was presented for Board approval. This report provides information on complaints received for instructional material, facilities and/or teacher vacancy and misassignments. This report is sent to the Calaveras County Office of Education.

END CONSENT AGENDA

18. Action on Items Removed from the Consent Agenda - No items were removed

19. Personnel

a) Certificated Report

Renetta Hale, CUEA Vice President, stated at their general meeting on July 15 they reviewed the MOU that was presented to the district. On July 16 CUEA negotiators, site reps and leadership meet with district in which CUSD responded to the initial MOU. CUEA voiced their concerns regarding masks, sanitation practices, HV air exchange, health checks and a number of other concerns on keeping students safe. Ms. Hale reported CUEA will be meeting with the district to discuss calendar changes to the start of school for the 2020/21 school year and ensure all parents, students and staff are aware of the expectations and responsibilities.

b) Classified Report

Melanie Hernandez, CSEA Chapter Secretary and Lead Negotiator, reported CSEA has been meeting with the district to discuss safe working conditions for staff and students. Good dialogue and additional meetings planned. CSEA conducted a survey with its members to get a feel for their thoughts and concerns. One third had serious potential health issues or serious concerns on the thought of schools reopening. Twenty percent voiced desire to resign or take advantage of FMLA. Ms. Hernandez stated she was happy to see the CSEA contract on the board agenda (from the 2018/19 school year) and hopes for implementation. CSEA will continue to keep dialog open whether we reopen schools or not.

c) Student Report - No report presented

d) Routine Personnel Report

Motion: Reusche Second: Coe Vote: 5-0

e) All Personnel - No items presented

f) Classified Personnel - No Items presented

g) Certificated Personnel

1. Request for an Unpaid Leave of Absence

Teacher Ryan Upchurch requested an unpaid leave of absence for the 2020/21 school year beginning July 1, 2020 through June 30, 2021. It was recommended the Board grant approval of his request.

Motion: Coe Second: Reusche Vote: 5-0

Personnel - Continued

h) Management/Confidential/Supervisory

1. Adoption ,Resolution 2020/21-01, In the Matter of Reduction of Classified Management School Services for the 2020/2021 School Year.

Board approval was requested to adopt Resolution No. 2020/21-01, Reduction of Classified Management Services for the 2020/2021 school year.

Motion: Noble Second: Dunnigan Vote: 5-0

20. Curriculum and Instruction - No items presented

21. Educational Services

a) Dashboard Alternative School Status (DASS)

Sierra Hills Education Center (SHEC) and CUSD Education Services asked the Board for the approval of the Dashboard Alternative School Status (DASS) participation for SHEC.

Motion: Coe Second: Dunnigan Vote: 5-0

22. Business

a) Change of Signatories on Calaveras Unified School District Associated Student Body (ASB) and Donation Bank Accounts for the 2020/2021 School Year.

Board approval was requested to authorize Superintendent Mark Campbell to approve any required changes in bank signatories for ASB and Donation accounts with written documentation. This authorization is valid July 1, 2020 through June 30, 2021 on CUSD bank accounts.

Motion: Coe Second: Noble Vote: 5-0

b) Approval of Key Executives on Calaveras Unified School (CUSD) District Bank Accounts

Board approval was requested to authorize key executives for Calaveras Unified School District (CUSD) through written documentation/authorization effective July 1, 2020 through June 30, 2021 on CUSD bank accounts

Motion: Coe Second: Reusche Vote: 5-0

Business - Continued

c) AB1200 Fiscal Disclosure for the Classified School Employees Association (CSEA), Chapter 405

The AB1200 is the financial document required to demonstrate fiscal solvency prior to any salary increase. A Public Hearing is also required.

The AB1200 was presented for public comment in regard to Classified School Employees Association, Chapter 405.

PUBLIC HEARING OPENS: 6:23 p.m.

Any citizen may appear before the Board to provide comment on the ratification of the agreement and/or approval of the AB1200 Fiscal Disclosure of Classified School Employees Association, Chapter 405.

Superintendent Campbell explained why he and CUSD CBO could not sign and recommend approval of AB1200 due to fiscal impacts of the agreement.

PUBLIC HEARING CLOSES: 6:35 p.m.

Motion: Dunnigan Second: Coe Vote: 5-0
Motion passed not to certify the AB1200 for CSEA.

d) Calaveras Unified School District (CUSD) and California School Employees Association (CSEA), Chapter 405 2018-19 Reopener Tentative Agreement (TA)

CUSD and CSEA concluded its negotiation session on April 14, 2020 and reached a Tentative Agreement (TA) to include changes in salary and language.

Superintendent Campbell advised the Board to not approve the agreement between the district and CSEA 405 due to fiscal impacts of the agreement.

Motion: Coe Second: Dunnigan Vote: 5-0
Motion passed not to approve the TA Agreement for CSEA.

23. Board Business

a) Multi-School Agreement

The Board considered whether or not to support the Multi-School Agreement which allows Alternative Education students the opportunity to participate in athletics at Calaveras High School (CHS). The Board heard comments and perspectives from administrators, staff and the community.

Trustee Reusche motioned to approve the Multi-School Agreement.

**Motion: Reusche Second: Noble Vote: 2-3 Yes: (Noble, Reusche)
No: (Coe, Dunnigan, Williams)
Motion Fails**

b) Rail Road Flat Elementary School Campus

It was requested from community member, Rochelle Sweet, that the Board to consider gifting the campus of Rail Road Flat Elementary School to the community of Rail Road Flat via nonprofit group "Friends of Rail Road Flat School" (an umbrella of Blue Mountain Community Renewal Council).

Trustee Coe motioned for discussion.

Trustee Noble second.

The Board engaged in discussion and requested input from CUSD Supervisor of Maintenance & Operations, Joe Cruz, who explained the process in which CUSD is required to follow prior to potentially gifting any property.

No action was taken.

24. Policies and Regulations

These policies are linked to the agenda online at www.calaveras.k12.ca.us.

Policy Update Overviews

June 2020 Update Guidesheet

First Reading

BP 0470

COVID-19 Mitigation Plan

25. Calendar of Events

Date	Event

Calendar of Events – Continued

Calaveras Performing Arts Center (CPAC) Calendar

- **CPAC Current Events Calendar**

Community Group Event Calendar

There is a Group Event Calendar. If you are planning a fundraiser or want to know when they are, you can request an event be posted or look up events by emailing the details to cusdgroupevents@custdents.net (include all details, contact information and any flyer in PDF format). This group event calendar is located on the CUSD website at www.calaveras.k12.ca.us.

26. Future Agenda Items - No items presented

27. Board Updates

a) COVID-19 Impacts, Status and Direction

Mark Campbell, Superintendent, updated the Board and answered questions on the COVID-19 impacts, status and direction.

28. Board Member Comments

Suzie Coe

Trustee Coe welcomed Bill McGuire and thanked him for all the financial help we will be receiving. Ms. Coe also thought this was a good meeting.

Dennis Dunnigan

Trustee Dunnigan agrees students need to be together and is hopeful we can have students and programs (such as sports) resume in January but we need to put safety first. Mr. Dunnigan thanked everyone for their comments.

Christine Noble

Trustee Noble stated another tuff meeting however, the dialog is very important as we move through this.

Sherri Reusche

Trustee Reusche wanted to clarify the comment she made of “not fair” was not in regards to sports but to CSEA for not receiving approval of their TA Agreement. Ms. Reusche stated it would have been tougher if the Board approved it only to have CCOE rescind it. No decisions are taken lightly.

Cory Williams

Trustee Williams echoed what Trustee Reusche said regarding CSEA not receiving an approval of their TA Agreement.

29. Next Meeting/Adjournment

The next regular session meeting of the CUSD Board is scheduled for Tuesday, August 4, 2020.

As a reminder, this meeting will be remote access only. There will be a Closed Session beginning at 5:00 p.m. Open Session will begin at 6:00 p.m.

President Williams adjourned the meeting at 8:18 p.m.

Mark Campbell, Superintendent
By Kimberly Hayes

ADOPTED