

Calaveras Unified School District
P.O. Box 788, San Andreas, CA 95249

**BOARD OF TRUSTEES
MEETING MINUTES OF
June 23, 2020**

TRUSTEES PRESENT: Suzie Coe Dennis Dunnigan
Christine Noble Sherri Reusche
Cory Williams

TRUSTEES ABSENT: None

1. Call to Order

President Williams called the meeting to order at 5:03 p.m.

2. Roll Call

Superintendent Campbell took roll call. Trustees Coe, Dunnigan, Noble, Reusche, and Williams were present.

3. Approval of the Agenda

Approve the June 23, 2020 agenda.

Motion: Reusche Second: Dunnigan Vote: 5-0

4. Announcement of Closed Session Items

a) Negotiation Updates

1. Conference with Labor Negotiator Mark Campbell in regard to negotiations with CUEA (Gov. Code 54957.6)
2. Conference with Labor Negotiator Mark Campbell in regard to negotiations with CSEA (Gov. Code 54957.6)

b) To Consider the Appointment, Employment Evaluation of Performance, Discipline, Dismissal or Complaint Regarding a Public Employee (Gov. Code 54957)

c) Public Employee Performance Evaluation: Superintendent (Gov. Code 54947)

5. Public Comments - There were no public comments.

6. Closed Session - The Board convened to closed session at 5:03 p.m.

7. **Reconvene to Open Session** - The Board reconvened to open session at 6:01 p.m.
8. **Pledge of Allegiance**
President Williams led the Pledge of Allegiance.
9. **Roll Call**
Superintendent Campbell took roll call. All Trustees were present.
10. **Report of Action Taken in Closed Session**
President Williams reported the Board discussed and approved to renew Superintendent Campbell's contract for three years
11. **Superintendent's Comments**
Superintendent Campbell thanked the Board for their faith and trust and will continue to work together during these challenging times. Mr. Campbell congratulated all involved in the Calaveras High School, Gold Strike High School and Sierra Hills Education Center graduation ceremonies. The ceremonies turned out better than expected with positive feedback. Superintendent Campbell reminded the attendees that emotions can run high at times however, in order to be productive, we need to be respectful and civil to one another as we move forward.
12. **Celebrations, Recognitions and Announcements**
 - a) **2020 Calaveras Unified School District Retirees**
Our 2020 retirees were recognized by Superintendent Campbell and the Board of Trustees.
13. **Presentations**
 - a) **2020/2021 Calaveras Unified School District Proposed Budget**
Mark Campbell, CUSD Superintendent, gave a presentation on the proposed 2020/2021 CUSD Budget. It is required in the budget adoption process to hold a Public Hearing on the proposed budget
 - b) **Deficit Elimination Plan**
Mark Campbell, CUSD Superintendent, gave a presentation of the CUSD Deficit Elimination Plan.

OPEN PUBLIC HEARING: 6:41 p.m.

At this time the CUSD Board of Trustees requests input from our stakeholders on the proposed 2020/2021 Budget and the Deficit Elimination Plan.

The Superintendent engaged in discussion and addressed questions from the attendees regarding the 2020/2021 Budget and the Deficit Elimination Plan.

CLOSE PUBLIC HEARING: 6:53 p.m.

14. Correspondence

a) Letter to Scott Nanik, Calaveras County Superintendent

Cory Williams, Board Trustee President, submitted a letter dated May 28, 2020 to Scott Nanik, Calaveras County Superintendent regarding the letter of Going Concern received on May 20, 2020.

b) Letter to Dr. Kelaita, County Public Health and Calaveras Board of Supervisors

Cory Williams, Board Trustee President, submitted a letter dated June 8, 2020 to Dr. Kelaita, County Public Health and to the Calaveras County Board of Supervisors regarding the issues and impacts involved with CUSD schools not being able to fully reopen for the start of the 2020/21 school year.

15. Public Comments

Lorraine Angel, CUEA President, thanked Mark Campbell and Kathy Griggs for their collaboration moving forward in the fall and to Amy Hassewander and Jeff Crane for their time and is looking forward to working with Ben Stopper and Kyle Harvey.

Ben Stopper, parent and Supervisor, asked to comment on Item 14. b).

Jesus Leyva, member of the Calaveras Youth Soccer League, asked what options, if any, does he have with resuming soccer practice and games on various CUSD school sites. Superintendent Campbell will address this question during Item 27. a) Board Updates.

BEGIN CONSENT AGENDA

16. Consent Agenda

Items on the Consent Agenda are considered routine and are approved with a single motion without discussion.

17. Action Items Removed from the Consent Agenda

The Board, staff, or members of the community may ask that items be taken off the consent agenda in order to make comments or ask questions.

No items were removed from the Consent Agenda.

Vote on Consent Agenda:

Motion: Dunnigan Second: Noble Vote: 5-0

a) **Approval of Minutes**

1. **Minutes of June 2, 2020**

b) **Approval of Vendor Warrant Listings** - No items presented

c) **Approval of Donations** - No items presented

d) **Report of Grant Awards** - No items presented

e) **Outside Contract Services**

1. **Waste Water Treatment Plant Consultant**

It was requested the Board approve to renew the current contract with Hugh Logan, Chief Plan Operator Services for the 2020-2021 Fiscal School Year. The total estimated amount for 2020-21 is \$20,400. Funded through Routine Restricted Maintenance.

2. **Speech Therapy Associates for 2020-2021 School Year**

It was requested the Board approve a renewed contract with Speech therapy Associates to provide Speech-Language pathology services to CUSD students, per IEPs, to include assessments, IEPs, case management, and speech therapy for the 2020-2021 school year. The cost is not to exceed \$250,000. This will be funded by Special Education.

3. **Shamrock Speech Therapy Services, Inc.**

It was requested the Board approved a renewed contract with Shamrock Speech Therapy Services, Inc. to provide Speech-Language Pathology services to CUSD students, per IEPs to include assessments, IEPs, case management, and speech therapy for the 2020-2021 school year. This cost is not to exceed \$240,000 and is funded by Special Education.

4. **PresenceLearning**

It was requested the Board approve a renewed contract with PresenceLearning to provide Speech-Language Pathology services to CUSD students, per IEPs to include assessments, IEPs, case management, and speech therapy services for the 2020-2021 school year. The cost is not to exceed \$150,000.

f) **Overnight Events** - No items presented

g) **Resolution No. 2019/20-36, Local Agreement for Child Development Services; CPKS 0005**

Contract with California Department of Education, Early Learning and Care Division, which allows CUSD to provide a Prekindergarten and Family Literacy Program for the 2020-2021 school year.

h) **Resolution No. 2019/20-35, Local Agreement for Child Development Services; CSPP 0048**

Contract with California Department of Education, Early Learning and Care Division, which allows CUSD to provide state preschool services for the 2020-2021 school year.

Outside Contract Services - Continued

i) **Memorandum of Understanding (MOU) Between Calaveras Unified School District (CUSD) and The Resource Connection Early Childhood Programs**

This MOU is an agreement between CUSD and The Resource Connection, to facilitate a joint State Preschool/Head Start program in West Point for the 2020-2021 school year.

END CONSENT AGENDA

18. **Action on Items Removed from the Consent Agenda** - No items were removed

19. **Personnel**

a) **Certificated Report**

Renetta Hale, CUEA Vice President, reported their next General Meeting will be July 15, 2020.

b) **Classified Report**

Zachary Koppers, CSEA President, asked that attendees contact their state and local representatives and supervisors for additional funds so we can secure classified staff and our schools to pay for COVID-19 costs. Mr. Koppers also stated Calaveras County can be difficult for small businesses to operate and asked that attendees reach out to our Board of Supervisors for an improvement plan. Mr. Koppers reported that CSEA is committed to working with CUSD regarding COVID-19 safe practices for classified staff for the 2020/21 school year.

c) **Student Report** - No report presented

d) **Routine Personnel Report**

Motion: Dunnigan Second: Coe Vote: 5-0

e) **All Personnel** - No items presented

f) Classified Personnel

1. Adoption, Resolution No. 2019/20-34, In the Matter of Reduction of Classified School Services for the 2020/2021 School Year

Board approval was requested to adopt Resolution No. 2019/20-34, Reduction of Classified Services for the 2020/21 School Year.

Motion: Dunnigan Second: Reusche Vote: 5-0

g) Certificated Personnel

1. Local Teaching Options

Education Code Section 44258.7 (c) and (d) allows a fulltime teacher with special skills and preparation outside his/her credential authorization to be assigned to teach in an elective area of his or her special skills in a fulltime assignment, provided the assignment is approved by the Local Committee on Assignments prior to the beginning of the assignment. It is recommended the Board approve the following assignments for the 2020-2021 school year:

a. Resolution 2019/20-26

Miranda Cardon to teach Character Development at Toyon Middle School.

b. Resolution 2019/20-27

Daniel De La Cruz to teach Robotics at Toyon Middle School.

c. Resolution 2019/20-28

Kristin Ridders to teach Tech Squad at Toyon Middle School.

d. Resolution 2019/20-29

Autumn Hesser to teach Introduction to Agriculture and Culinary Arts at Toyon Middle School.

e. Resolution 2019/20-30

Dobbi Fletcher to teach Visual Arts at Toyon Middle School.

f. Resolution 2019/20-31

Angela Acuna to teach Independent Learning Lab at Toyon Middle School.

g. Resolution 2019/20-32

Kristin Ridders to teach Tech Lab at Toyon Middle School.

Certificated Personnel - Continued

h. Resolution 2019/20-33

Daniel De La Cruz to teach Leadership at Toyon Middle School.

Trustee Reusche motioned the Board vote on all resolutions in one vote.

Motion: Reusche Second: Dunnigan Vote: 5-0

h) Management/Confidential/Supervisory - No items presented

20. Curriculum and Instruction - No items presented

21. Educational Services - No items presented

22. Business

a) Governmental Accounting Standards Board - GASB 75

Information was provided for the GASB 75 Actuarial Reports for July 1, 2019 and the Supplemental Schedule ending June 30, 2020.

23. Board Business

a) Correction to Resolution No. 2019/20-25, Closure of Rail Road Flat Elementary School

For Board awareness, Resolution No. 2019/20-25, Closure of Rail Road Flat Elementary School, had a correction to the proposed savings from \$100,000 to \$180,000. Board vote was required to approve the corrected Resolution.

Motion: Coe Second: Dunnigan Vote: 5-0

b) Revised CUSD School Year Calendar for 2020/2021 School Year

Board approval was requested for the revision of the 2020/2021 school year calendar.

Motion: Reusche Second: Dunnigan Vote: 5-0

24. Policies and Regulations

These policies are linked to the agenda online at www.calaveras.k12.ca.us.

Policy Update Overviews

March/May 2020 Update Guidesheet

First Reading

AR 0420.4	Charter School Authorization
BP 0420.4	Charter School Authorization
BP 0420.41	Charter School Oversight
E 0420.41	Charter School Oversight

Policies and Regulation - Continued

BP 0420.42	Charter School Renewal
BP 0420.43	Charter School Revocation
AR 0430	Comprehensive Local Plan for Special Education
BP 0430	Comprehensive Local Plan for Special Education
AR 1312.3	Uniform Complaint Procedures
BP 1312.3	Uniform Complain Procedures
E 1312.3	Uniform Complaint Procedures
AR 1312.4	Williams Uniform Complain Procedures
AR 1340	Access to District Records
BP 1340	Access to District Records
AR 3231	Business and Noninstructional Operations
BP 3471	Parcel Taxes
AR 3551	Food Service Operations/Cafeteria Fund
BP 3551	Food Service Operations/Cafeteria Fund
BP 4112.2	Certification
BP 4112.9/42/43	Employee Notifications
E 4112.9/42/43	Employee Notifications
AR 4113	Assignment
BP 4113	Assignment
AR 4119.42/42/43	Exposure Control Plan for Bloodborne Pathogens
BP 4119.42/42/43	Exposure Control Plan for Bloodborne Pathogens
E 4119.42/42/43	Exposure Control Plan for Bloodborne Pathogens
AR 4119.43/42/43	Universal Precautions
BP 4119.43/42/43	Universal Precautions
BP 4151/42/43	Employee Compensation
BP 5141.5	Mental Health
AR 5141.21	Administering Medication and Monitoring Health Conditions
BP 5141.21	Administering Medication and Monitoring Health Conditions
AR 5141.52	Suicide Prevention
BP 5141.52	Suicide Prevention
AR 5144.1	Suspension and Expulsion/Due Process
BP 5144.1	Suspension and Expulsion/Due Process
AR 5145.3	Nondiscrimination/Harassment
BP 5145.3	Nondiscrimination/Harassment
AR 6020	Parent Involvement
BP 6020	Parent Involvement
AR 6115	Ceremonies and Observances
BP 6115	Ceremonies and Observances
AR 6152	Request for Change of Class Assignment
E 6152	Class Assignment
AR 6172.1	Concurrent Enrollment in College Classes
BP 6172.1	Concurrent Enrollment in College Classes
AR 6173.4	Title VI Indian Education Programs

25. Calendar of Events

Date	Event

Calaveras Performing Arts Center (CPAC) Calendar

- **CPAC Current Events Calendar**

Community Group Event Calendar

There is a Group Event Calendar. If you are planning a fundraiser or want to know when they are, you can request an event be posted or look up events by emailing the details to cusdgroupevents@custdents.net (include all details, contact information and any flyer in PDF format). This group event calendar is located on the CUSD website at www.calaveras.k12.ca.us.

26. Future Agenda Items - No items presented

27. Board Updates

a) COVID-19 Impacts, Status and Direction

Mark Campbell, Superintendent, answered questions pertaining to the COVID-19 impacts, status and direction.

28. Board Member Comments

Suzie Coe

Trustee Coe had no comment.

Dennis Dunnigan

Trustee Dunnigan thanked everyone for their cooperation and participation and to Superintendent Campbell for his correspondence and reminded that unusual times take unusual efforts.

Christine Noble

Trustee Noble congratulated the class of 2020 wishing them a safe summer. Ms. Noble thanked our retirees for their dedicated years of service and Ben Stopper for his support.

Board Comments - Continued

Sherri Reusche

Trustee Reusche thanked the Calaveras High School staff for a phenomenal graduation. It was nice to see students were able to have their own family cheering sections. Ms. Reusche reported that she met with Assembly member Frank Bigelo regarding small rural districts and the budget and that Valley Springs Elementary School had its first Virtual Fine Arts Day with the help of Marchand Heimann. Trustee Reusche also thanked Trustee Williams for the letter written to the Board of Supervisors and that she attended the CSBA Region meeting in which she shared the status of how school districts around us will be returning for the 2020-21 school year. Ms. Reusche also reported having a good meeting with Calaveras County Office of Education, and that she was able to secure 300 shields for our district. Trustee Reusche had a great conversation with Rene Malamed, principal of Sierra Hills Education Center, regarding Florida Virtual in which Trustee Noble will be following up with Rene for potential marketing strategies for parent/student awareness.

Cory Williams

Trustee Williams thanked Superintendent Mark Campbell for his Facebook Live video updates and his efforts to keep parents updated on the constant changes of the COVID-19 impacts are not only helpful but also effective. Parents have begun writing letters in support our sports programs resuming but understands the Boards' struggle as direction comes from our County Public Health. Ms. Williams stated the Board has struggled when it comes to budgets cuts and not without tension and conflict, however, we need to work together to find solutions. Ms. Williams reported she and Trustee Reusche met with Scott Nanik, Superintendent of School and Claudia Davis, Calaveras County Office of Education (CCOE) Associate Superintendent/Business Services, to clear up any miscommunications and to have a better understanding of their support and to move forward, working together. Ms. Williams will keep the Board apprised of their progress and communication.

29. Next Meeting/Adjournment

The next regular session meeting of the CUSD Board is scheduled for Tuesday, June 30, 2020. As a reminder, this meeting will be remote access only. There will be a Closed Session beginning at 5:00 p.m. Open Session will begin at 6:00 p.m.

President Williams adjourned the meeting at 8:06 p.m.

Mark Campbell, Superintendent
By Kimberly Hayes