

Calaveras Unified School District  
P.O. Box 788, San Andreas, CA 95249

**BOARD OF TRUSTEES  
MEETING MINUTES OF  
May 19, 2020**

**TRUSTEES PRESENT:** Suzie Coe Dennis Dunnigan  
Christine Noble Sherri Reusche  
Cory Williams

**TRUSTEES ABSENT:** None

**1. Call to Order**

President Williams called the meeting to order at 5:00 p.m.

**2. Roll Call**

Superintendent Campbell took roll call. Trustees Coe, Dunnigan, Noble, Reusche, and Williams were present.

**3. Approval of the Agenda**

Approve the May 19, 2020 agenda.

**Motion: Reusche Second: Dunnigan Vote: 5-0**

**4. Announcement of Closed Session Items**

**a) Negotiation Updates**

1. Conference with Labor Negotiator Mark Campbell in regard to negotiations with CUEA (Gov. Code 54957.6)
2. Conference with Labor Negotiator Mark Campbell in regard to negotiations with CSEA (Gov. Code 54957.6)

**b) To Consider the Appointment, Employment Evaluation of Performance, Discipline, Dismissal or Complaint Regarding a Public Employee (Gov. Code 54957)**

**c) Public Employee Performance Evaluation: Superintendent (Gov. Code 54947)**

**5. Public Comments - There were no public comments.**

**6. Closed Session - The Board convened to closed session at 5:01 p.m.**

7. **Reconvene to Open Session** - The Board reconvened to open session at 6:00 p.m.
8. **Pledge of Allegiance**  
President Williams led the Pledge of Allegiance.
9. **Roll Call**  
Superintendent Campbell took roll call. All Trustees were present.
10. **Report of Action Taken in Closed Session**  
President Williams reported there was no action taken in closed session.
11. **Superintendent's Comments**  
Superintendent Campbell reported that challenges programmatically and budgetary come with very difficult decisions. Mr. Campbell continues communications, more questions than answers at this time however, schools will reopen when it is safe for all to attend and is confident in the Board to make decisions that are in the best interest of all students.
12. **Celebrations, Recognitions and Announcements** - No items presented
13. **Presentations**
  - a) **Fiscal Presentation**
    1. **Deficit Elimination Plan**  
Mark Campbell, CUSD Superintendent, asked that this item be moved to item 22. a).
14. **Correspondence** - No items presented
15. **Public Comments** There were no public comments.

---

---

**BEGIN CONSENT AGENDA**

16. **Consent Agenda**  
Items on the Consent Agenda are considered routine and are approved with a single motion without discussion.

**17. Action Items Removed from the Consent Agenda**

The Board, staff, or members of the community may ask that items be taken off the consent agenda in order to make comments or ask questions.

**No items were removed from the Consent Agenda.**

**Vote on Consent Agenda:**

**Motion: Dunnigan Second: Coe Vote: 5-0**

**a) Approval of Minutes**

**1. Minutes of May 5, 2020**

**b) Approval of Vendor Warrant Listings**

**c) Approval of Donations - No items presented**

**d) Report of Grant Awards - No items presented**

**e) Outside Contract Services - No items presented**

**f) Overnight Events - No items presented**

**END CONSENT AGENDA**

---

**18. Action on Items Removed from the Consent Agenda - No items were removed**

**19. Personnel**

**a) Certificated Report**

Renetta Hale, CUEA Vice President, stated they are pleased with the negotiations and the Tentative Agreement with CUSD and ballots have been mailed to all members with results by June 1<sup>st</sup>. Ms. Hale reported the next Site Rep and General meeting will be May 20<sup>th</sup> and CUEA is working on an updated MOU as Distance Learning will create a change in work conditions as defined in the collective bargaining unit. Changes to take effect July 1, 2020 through June 30, 2021.

**Personnel** - Continued

**b) Classified Report**

Zachary Koppers, CSEA President, reported they have passed a special waiver ratification for voting online with the option of paper ballot if member so choose. Currently working on ratifying the current MOU with CUSD and hope to see it listed on the next agenda for approval before the end of the school year. Mr. Koppers stated he will be encouraging paraeducators to participate in professional development over the summer and thanked the Board for listening and Superintendent Campbell for his communication.

**c) Student Report** - No report presented

**d) Routine Personnel Report**

**Motion: Noble Second: Reusche Vote: 5-0**

**e) All Personnel** - No items presented

**f) Classified Personnel**

**1. Memorandum of Understanding (MOU) with California School Employees Association (CSEA) Chapter 405**

Board approval was requested for the MOU between Calaveras Unified School District and CSEA Chapter 405 for COVID-19 Impacts and Effects.

**Motion: Reusche Second: Coe Vote: 5-0**

**g) Certificated Personnel** - No items presented

**h) Management/Confidential/Supervisory** - No items presented

**20. Curriculum and Instruction** - No items presented

**21. Educational Services** - No items presented

**22. Business**

**a) Adoption of Resolution No. 2019/20-24 for Deficit Elimination Plan**

It is requested the Board approve Resolution No. 2019/20-24, which recognizes the fiduciary responsibility of the Board of Trustees to maintain fiscal solvency and outlines the elimination plan, the timeline, and dollar amounts in ongoing reductions.

Trustee Reusche moved to table item to allow the Board to gather additional information prior to approving the Deficit Elimination Plan.

**Motion: Reusche    Second: Noble    Vote: 5-0**

**Motion Carries - Item Tabled**

**b) Approval of Key Executives on Calaveras Unified School District Bank Account**

Board approval is requested to authorize key executives for Calaveras Unified School District (CUSD) through written documentation/authorization effective May 01, 2020 through June 30, 2020 on CUSD bank accounts.

**Key Executives**

Mark Campbell, Superintendent  
Talibah Al-Rafiq, Chief Business Officer  
Kathy Griggs, Director of Personnel & Operations  
Lydia Cooper, Fiscal Analyst

**Motion: Coe    Second: Noble    Vote: 5-0**

**23. Board Business - No items presented**

**24. Policies and Regulations**

The policies are linked to the agenda online at [www.calaveras.k12.ca.us](http://www.calaveras.k12.ca.us).

**Policy Update Overviews**

April 2020 Update Guidesheet

**Second Reading and Adoption**

BP 4113.5/42/43    Working Remotely  
BP 6157    Distance Learning

**Motion: Coe    Second: Dunnigan    Vote: 5-0**

**25. Calendar of Events**

Date	Event

**Calaveras Performing Arts Center (CPAC) Calendar**

- **CPAC Current Events Calendar**

**Community Group Event Calendar**

There is a Group Event Calendar. If you are planning a fundraiser or want to know when they are, you can request an event be posted or look up events by emailing the details to [cusdgroupevents@custdents.net](mailto:cusdgroupevents@custdents.net) (include all details, contact information and any flyer in PDF format). This group event calendar is located on the CUSD website at [www.calaveras.k12.ca.us](http://www.calaveras.k12.ca.us).

**26. Future Agenda Items** - No items presented

**27. Board Updates**

**a) COVID-19 Impacts, Status and Direction**

Mark Campbell, Superintendent, answered questions pertaining to the COVID-19 impacts, status and direction.

**28. Board Member Comments**

**Suzie Coe**

Trustee Coe gave her thanks and appreciation to Michelle Besmer for all years of service with CUSD and congratulated the 2020 graduating class.

**Dennis Dunnigan**

Trustee Dunnigan shared his concern of the unknown with the cuts from the state budget and the potential impacts to our district. Mr. Dunnigan stated we do not have enough information to make future decisions.

**Christine Noble**

Trustee Noble appreciates all the dedication and communication during this frustrating time. Ms. Noble thanked everyone for all they are doing for our students.

**Board Members Comments** - Continued

**Sherri Reusche**

Trustee Reusche reported that she met via Zoom with Senator Borgeas regarding the budget and the May Revise as well as an informative technology discussion on board meetings and how to separate closed sessions items and thanked Superintendent Campbell for CUSD Facebook Live as it is very informative for parents. Ms. Reusche reported she meets every other week with Region 8 for CSBA meetings which provides insight to how other districts are coping with the COVID-19 impacts and was 1 of about 300 Zoom members who attended the CSBA Delegate Assembly. Reusche will be attending a professional learning program on schools reopening and will share that information at the next meeting. Trustee Reusche is excited to report that she will be a part of the Virtual Fine Arts Day at Jenny Lind Elementary on May 21<sup>st</sup> and publicly thanked Marchand Heimann, parents Erica Whitehead and Holly Cottle, Mr. Roberson, CalWaste, Sierra Reusche and Sharon Schlegelmilch for all their help making the event possible.

**Cory Williams**

Trustee Williams acknowledged parents and understands they are overwhelmed and frustrated however many schools are providing help and support. Ms. Williams stated we are doing the best that we can during these difficult times and thanked parents for reaching out and sharing their concerns as we all want what is best for all students.

**29. Next Meeting/Adjournment**

The next regular session meeting of the CUSD Board is scheduled for Tuesday, June 2, 2020. As a reminder, this meeting will be remote access only. There will be a Closed Session beginning at 5:00 p.m. Open Session will begin at 6:00 p.m.

**President Williams adjourned the meeting at 6:26 p.m.**

---

Mark Campbell, Superintendent  
By Kimberly Hayes