

Calaveras Unified School District
P.O. Box 788, San Andreas, CA 95249

**BOARD OF TRUSTEES
MEETING MINUTES OF
February 18, 2020**

TRUSTEES PRESENT: Suzie Coe Dennis Dunnigan
Christine Noble Sherri Reusche
Cory Williams

TRUSTEES ABSENT: None

1. Call to Order

President Williams called the meeting to order at 5:00 p.m.

2. Roll Call

Superintendent Campbell took roll call. Trustees Coe, Dunnigan, Noble, Reusche, and Williams were present.

3. Approval of the Agenda

Approve the February 18, 2020 agenda.

Motion: Noble Second: Coe Vote: 5-0

4. Announcement of Closed Session Items

a) Negotiation Updates

1. Conference with Labor Negotiator Mark Campbell in regard to negotiations with CUEA (Gov. Code 54957.6)
2. Conference with Labor Negotiator Mark Campbell in regard to negotiations with CSEA (Gov. Code 54957.6)

b) To Consider the Appointment, Employment Evaluation of Performance, Discipline, Dismissal or Complaint Regarding a Public Employee (Gov. Code 54957)

1. Adoption, Resolution No. 2019/20-18 in the Matter of Release of Temporary/Probationary Certificated Positions.

5. Public Comments - There were no public comments.

6. Closed Session - The Board convened to closed session at 5:01 p.m.

7. **Reconvene to Open Session** - The Board reconvened to open session at 6:00 p.m.
 8. **Pledge of Allegiance**
President Williams led the Pledge of Allegiance.
 9. **Roll Call**
Superintendent Campbell took roll call. All Trustees were present.
 10. **Report of Action Taken in Closed Session**
President Williams reported there was no action taken in closed session.
 11. **Superintendent's Comments**
Superintendent Campbell stated this is a busy time for CHS winter sports. All teams had successful seasons propelling them into post season.
 12. **Celebrations, Recognitions and Announcements**
 - a) **National School Breakfast Week**
National School Breakfast Week is March 2-6, 2020 and the theme is "School Breakfast is Out of This World!" Schools across the country celebrate with special menu items, events and student activities.
 13. **Presentations** - No items presented
 14. **Correspondence** - No items presented
 15. **Public Comments**
Zach Koppers, CSEA President, addressed the Board about concerns of the Ryland Consulting expenditures and contract.

Samantha Leach, CHS student, stated there was discussion about the lack of communication between students and Administration at CHS. ASB provided a survey where students could voice their suggestions. Ms. Leach shared with the Board the results of the survey.
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BEGIN CONSENT AGENDA

16. **Consent Agenda**
Items on the Consent Agenda are considered routine and are approved with a single motion without discussion

17. Action Items Removed from the Consent Agenda

The Board, staff, or members of the community may ask that items be taken off the consent agenda in order to make comments or ask questions.

No items were removed from the Consent Agenda.

Vote on Consent Agenda:

Motion: Reusche Second: Coe Vote: 5-0

a) Approval of Minutes

1. Minutes of February 4, 2020

b) Approval of Vendor Warrant Listings

c) Approval of Donations

d) Report of Grant Awards - No items presented

e) Outside Contract Services – No Items presented

f) Overnight Events

1. Calaveras High School (CHS) Band

Board approval was requested for the CHS Band students to have the opportunity to compete in Anaheim on April 23 - 26, 2020 at the Forum Festival and work with college band directors to further their skills and understanding of music. As a bonus, they also get to spend time in Disneyland, learning about how music plays a role in movies and the park. Accommodations will be at Homewood Suites Anaheim with funding by the CHS Band Boosters and students. Transportation will be charter bus and chaperones will be Brittany Church, Angela Allured, Booster Board members and parents.

g) Disposal of Surplus Equipment

Board approval was requested for the disposal of surplus equipment purchased with federal funds.

END CONSENT AGENDA

18. Action on Items Removed from the Consent Agenda - No items were removed

19. Personnel

a) Certificated Report

Renetta Hale, CUEA Vice President, reported their next Site Rep meeting will be February 19. Primary teachers are working hard to finish testing and report cards and high school teachers have completed their grading. Renetta also shared that the Salmon are swimming.

b) Classified Report

Melanie Hernandez, CSEA Secretary, stated they will make an effort to report positive feedback to the Board at each meeting. Ms. Hernandez reported CSEA will vote to send delegates to the Annual CSEA Conference in Las Vegas. Twelve scholarship applications have been received from CHS Seniors however due to budget constraints, CSEA will vote to decide selection of recipients. CSEA is happy to see Round Table and Safety Committee meetings are scheduled and will hold a new employee meeting next month. Melanie also stated they are working to fill open classified positions.

c) Routine Personnel Report

Motion: Dunnigan Second: Noble Vote: 5-0

d) All Personnel - No items presented

e) Classified Personnel - No items presented

f) Certificated Personnel

1) Catastrophic Leave

Catastrophic illness or injury is defined as an illness or injury that is expected to incapacitate an employee or a member of the employee's family which incapacity requires the employee to take time off from work for an extended period of time to care for that family member, and taking extended time off work creates a financial hardship for the employee because he/she has exhausted all of his/her sick leave and other paid time off (Ed. Code 44043.5). The purpose of the Catastrophic Leave Bank Program is to assist an employee who is suffering through a catastrophic illness through the use of paid leave days donated to the bank by CUSD employees.

The District requested Board approval for the use of catastrophic leave for Sharon Schlegelmilch and may direct staff to seek donations of sick leave on her behalf.

Motion: Coe Second: Reusche Vote: 5-0

Certificated Personnel - Continued

2) Tenure Awarded Effective the 2020/2021 School Year

It is recommended the following certificated individuals be awarded tenure on their first working day in the 2020/2021 school year:

Lisa Marie Anderson	Suzanne Butler
Kris Cullinan	Lee Anna Ford-Johnson
Nathalie Gaebe	James Glazier
Jamie Harper-Havens	Danielle Pellini
Devon York-Perez	

Motion: Coe Second: Dunnigan Vote: 5-0

g) Management/Confidential/Supervisory - No items presented

20. Curriculum and Instruction

a) Study Session - CUSD Math Programs

The Board engaged in a Study Session regarding CUSD Math Programs (status and direction).

b) Calaveras High School - Geometry Requirement for Graduation

The Board considered the request to eliminate the current Geometry requirement for students to graduate from CHS.

Motion: Coe	Second: Noble	Vote: 4-1	Yes: (Coe, Dunnigan, Noble, Williams)
			No: Reusche
			Abstain: None
			Motion Carries

21. Educational Services – No items presented

22. Business - No items presented

23. Board Business

a) Calaveras Unified School District (CUSD) Vision/Mission Statement

Trustee Coe and Trustee Noble shared their draft of a revised CUSD Vision/Mission Statement for discussion and feedback.

24. Policies and Regulations

The policies are linked to the agenda online at www.calaveras.k12.ca.us.

Policy Update Overviews

December 2019 Update Guidesheet

Policies and Regulations - Continued

First Reading

BP 2121	Superintendent's Contract
BP 3600	Consultants
BP 4030	Nondiscrimination in Employment
BP 4033	Lactation Accommodation
BP 4151/42/43	Employee Compensation
BP 4218	Dismissal/Suspension/Disciplinary Action
BP 5117	Interdistrict Attendance
AR 5117	Interdistrict Attendance
AR 5125	Student Records
BP 5131.2	Bullying
AR 5131.2	Bullying
BP 6143	Courses of Study
AR 6143	Courses of Study
BP 6154	Homework/Makeup Work
AR 6174	Education for English Learners
AR 6175	Migrant Education Program
BB9150	Student Board Members
AR 6163.2	Service Animals at School
AR 6163.21	Non- Service Animals at School
AR 6163.22	Live Animals at School for Instructional Purposes
AR 6163.20	Service Animals in Training at School
BP 6163.2	Animals at School

25. Calendar of Events

Date	Event
February 10 - 14, 2020	Kindness Week
February 10, 2020	Lincoln's Birthday – No School
February 17, 2020	President's Day – No School

Calaveras Performing Arts Center (CPAC) Calendar

- **CPAC Current Events Calendar**

Community Group Event Calendar

There is a Group Event Calendar. If you are planning a fundraiser or want to know when they are, you can request an event be posted or look up events by emailing the details to cusdgroupevents@custdents.net (include all details, contact information and any flyer in PDF format). This group event calendar is located on the CUSD website at www.calaveras.k12.ca.us.

26. Future Agenda Items - No items presented

27. Board Updates - No Items presented

28. Board Member Comments

Suzie Coe

Trustee Coe had no comment.

Cory Williams

Trustee Williams thought discussions were great and thanked everyone for coming.

Christine Noble

Trustee Noble appreciated all the good conversations and thanked everyone for coming.

Sherri Reusche

Trustee Reusche thanked everyone for coming and participating in the math discussion. Ms. Reusche shared she had a great time at the Rotary Youth Leadership Awakening (RYLA) and reminded everyone of the Rural County School Board Association meeting on Thursday where Robert Tripp from the FBI will be presenting information about Student Safety.

Dennis Dunnigan

Trustee Dunnigan addressed the room regarding the comments made by Zach Koppers during Public Comments about the expenditures and contract with Ryland Consulting. Mr. Dunnigan also thanked everyone for coming and participating in discussions.

29. Next Meeting/Adjournment

The next regular session meeting of the CUSD Board is scheduled for Tuesday, March 10, 2020

This meeting will be held at the CUSD Administrative Offices, Board Room.

There will be a Closed Session beginning at 5:00 p.m. Open Session will begin at 6:00 p.m.

President Williams adjourned the meeting at 8:51 p.m.

Mark Campbell, Superintendent
By Kimberly Hayes