



Regular Meeting  
of the Board of Trustees  
**Tuesday,  
December 14, 2021**  
CUSD Administrative Office  
3304 Highway 12  
San Andreas, CA 95249  
Board Room

**Join Zoom Meeting:**  
<https://us02web.zoom.us/j/83849507505?pwd=TVFRLzRPT3dQazNraVRKNXJHbDA4Zz09>  
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83849507505# 376944#  
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0968 or +1 346 248 7799 or +1 253  
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District Office  
(209) 754-2300  
Fax: (209) 754-2215

**BOARD MEMBERS:**

**Suzie Coe**  
**Christine Noble**  
**Bryan Porath**  
**Sherri Reusche**  
**Cory Williams**

Website:  
[www.calaverasusd.com](http://www.calaverasusd.com)

Mark Campbell  
Superintendent

**5:30 p.m. Closed Session/ 6:00 p.m. Open Session**

Optional Closed Session Following Open Session

**MISSION STATEMENT**

The Mission of the Calaveras Unified School District is to partner with its families and communities in order to graduate all students as engaged, responsible and skilled citizens enabling them to achieve personal success.

***(Please turn off cell phones prior to the start of the meeting)***

**1. Call to Order**

**2. Roll Call**

**3. Approval of the Agenda**

Approve the December 14, 2021 agenda.

**Motion: \_\_\_\_ Second: \_\_\_\_ Vote: \_\_\_\_**

**4. Announcement of Closed Session Items**

**a) Negotiation Updates**

1. Conference with Labor Negotiator Mark Campbell in regard to negotiations with CUEA (Gov. Code 54957.6)
2. Conference with Labor Negotiator Mark Campbell in regard to negotiations with CSEA (Gov. Code 54957.6)

*Any individual who requires disability-related accommodations, including auxiliary aids and services, in order to participate in the board meeting, should contact the Superintendent in writing. (Gov. code 54953.2, 54954.1)*

*Members of the Public may request an item be placed on the agenda. The agenda request form is available on the CUSD website, [www.calaverasusd.com](http://www.calaverasusd.com) under Board of Education, Public. Agenda requests must be received at the District Office no later than 9:00 a.m., Monday, one week before the Board meeting. Forms can also be requested by calling (209) 754-2300.*

*All Board meetings are tape recorded.*

- b) To Consider the Appointment, Employment Evaluation of Performance, Discipline, Dismissal or Complaint Regarding a Public Employee (Gov. Code 54957)

**5. Public Comments**

*At this time, visitors may comment on closed session items appearing on the agenda. Visitors are asked to fill out a Public Comment Card if they plan on addressing the Board. Completed cards are to be turned in to the Executive Assistant, Kimberly Hayes. This is not the time for discussion or deliberation nor can action be taken by the Trustees or Superintendent unless the matter is placed on a subsequent agenda. Individual speakers shall be allowed three minutes to address the Board on each agenda or non-agenda item (BB 9323). The Board shall limit the total time for public input on each item to 20 minutes. If visitors wish to address issues listed on the agenda, they may do so at the time the item is addressed by the Board. Conduct of Hearing Session/Public Forum will be as follows, per Calaveras Unified School District Board Bylaw #9322.*

**6. Closed Session**

**7. Reconvene to Open Session**

**8. Pledge of Allegiance**

**9. Roll Call**

**10. Report of Action taken in Closed Session**

**11. Superintendent's Comments**

**12. Board Organization**

a) [Approval of 2022 Board Meeting Calendar](#)

Motion: \_\_\_\_ Second: \_\_\_\_ Vote: \_\_\_\_

**13. Celebrations, Recognitions and Announcements - No items presented**

**14. Presentations**

a) **Overview of the District's Trustee Area Redistricting Process**

The Board will receive a presentation from the District's legal counsel and demographer regarding the redistricting process. The Board will also review the demographer's 2020 Census Study and potential map adjustment options.

**OPEN PUBLIC HEARING: \_\_\_\_\_ P.M.**

**At this time the CUSD Board of Trustees requests input from our stakeholders on the demographer's 2020 Census study and potential map adjustment options.**

**CLOSE PUBLIC HEARING: \_\_\_\_\_ P.M.**

b) **First Interim Budget Report**

Talibah Al-Rafiq, Chief Business Officer, will give a presentation of the CUSD First Interim Report and Multi-Year Projections.

**15. Correspondence - No items presented**

**16. Public Comments**

*At this time, visitors may address issues that do not appear on the agenda. Visitors are asked to fill out a Public Comment Card if they plan on addressing the Board. The completed card is to be turned in to the Executive Assistant, Kimberly Hayes. This is not the time for discussion or deliberation nor can action be taken by the Trustees or Superintendent unless the matter is placed on a subsequent agenda. Individual speakers shall be allowed three minutes to address the Board on each agenda or non-agenda item (BB 9323). The Board shall limit the total time for public input on each item to 20 minutes. If visitors wish to address issues listed on the agenda, they may do so at the time the item is addressed by the Board. Conduct of Hearing Session/Public Forum will be as follows, per Calaveras Unified School District Board Bylaw #9322.*

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**BEGIN CONSENT AGENDA**

**17. Consent Agenda**

Items on the Consent Agenda are considered routine and are approved with a single motion without discussion.

**18. Action Items Removed from the Consent Agenda**

The Board, staff, or members of the community may ask that items be taken off the consent agenda in order to make comments or ask questions.

☐ **No items were removed**

**Or: Identify requested items to be removed: Item: \_\_\_\_\_ Item: \_\_\_\_\_**

**Vote on Consent Agenda:**

**Motion: \_\_\_\_\_**

**Second: \_\_\_\_\_**

**Vote: \_\_\_\_\_**

**a) Approval of Minutes**

**1. Minutes of November 23, 2021**

**b) Approval of Vendor Warrant Listings**

The Vendor Warrant Listings are presented for review. *(A copy of this listing is available at the District Office and linked to this agenda on our website at [www.calaverasusd.com](http://www.calaverasusd.com).)*

**c) Approval of Donations - No items presented**

**d) Report of Grant Awards - No items presented**

**e) Outside Contract Services**

**1. Frontline Education**

Board approval is requested to contract with Frontline Education to provide services for one-time fees for set up to our existing system Frontline (Absence Management) and for the implementation and annual recurring fees for, Frontline Central and Time and Attendance. This upgrade and addition to our current system will streamline the onboarding, leave, timesheet and tracking of notifications to and for employees.

**2. Caroline Thibodeau**

Amended contract for contracted Credentialed School Nurse (CSN), to assist with school nursing responsibilities. The first contract for \$10,000 was paid for by LEA Medi-Cal funds and was used for general education related school nurse activities. The amended contract, for an additional \$38,000, is for required special education health assessments funded by the General Fund.

**f) Overnight Events**

**1. Calaveras High School (CHS) FFA Made for Excellence and Advanced Leadership Academy**

The CHS FFA students grade 10-12 will be attending Made for Excellence and Advanced Leadership Academy in Monterey, CA January 23-24, 2022. Hotel accommodations will be at the Monterey Embassy Suites and transportation will be by District vehicles. Jason Weatherby, Mariah Kuntz, Kevin Hesser and Noah Crosson will be chaperoning and the event will be funded through CTEIG and CHS FFA.

**g) Memorandum of Understanding (MOU) between Calaveras Unified School District (CUSD) and Yosemite Community College District (YCCD)**

This MOU is between CUSD and YCCD to allow Calaveras High School students to enroll in Columbia Community College courses and pursue dual enrollment opportunities.

**h) Resolution No. 2021/22-10, Continued Funding Application for Child Development Services, California State Preschool Program (CSPP)**

Continued Funding Application (CFA) with the California Department of Education; Early Learning Division which allows CUSD to provide state preschool services for the 2022-2023 school year. By signing this CFA, our agency indicates that it wishes to automatically renew its current SCPP contract for the next fiscal year and is willing to, and does accept, all of the terms and conditions of such contract, which will be provided to all CSPP contractors being renewed for funding no later than June 1, 2022.

**i) Technology Data Center – Server Virtualization Infrastructure Replacement**

Board approval is requested to replace old 3 host cluster with new 3 host cluster to support districts hyperconverged virtualization infrastructure.

**END CONSENT AGENDA**

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**19. Action on Items Removed from the Consent Agenda**

Item:	M:___ S:___ Vote:_____	Item:	M:___ S:___ Vote:_____
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**20. Personnel**

a) Certificated Report

b) Classified Report

c) Student Report

d) Routine Personnel Report

Motion: \_\_\_\_ Second: \_\_\_\_ Vote: \_\_\_\_

e) All Personnel - No items presented

f) Classified Personnel

**1. AB1200 Fiscal Disclosure for the California School Employees Association (CSEA), Chapter 405**

The AB1200 is the financial document required to demonstrate fiscal solvency prior to any increase in compensation. The AB1200 is presented for public comment in regard to CSEA, Chapter 405.

**2. Calaveras Unified School District (CUSD) and California School Employees Association (CSEA) Chapter 405, 2019-2020 Successor Contract Tentative Agreement (TA)**

CUSD and CSEA concluded its negotiation session on November 15, 2021 and reached a Tentative Agreement (TA) to include changes in salary and language. The recommendation is to approve the TA as submitted.

Motion: \_\_\_\_ Second: \_\_\_\_ Vote: \_\_\_\_

**3. Classified Employee Summer Assistance Program**

Board approval is requested for the District to offer classified employees the Summer Assistance Program as outlined in AB 1808. This program will impact the General Fund approximately \$6,000 for statutory costs, plus and an administrative burden, which would impact the 2022/23 budget.

Motion: \_\_\_\_ Second: \_\_\_\_ Vote: \_\_\_\_

**Personnel** - Continued

**g) Certificated Personnel**

1. **Presentation of the Initial Proposal from Calaveras Unified School District to the Calaveras Unified Educators' Association (CUEA), for the 2021-2024 Successor Agreement**

The current collective bargaining agreement between Calaveras Unified School District and the Calaveras Unified Educators' Association expired on June 30, 2021. This proposal is being presented for initial disclosure to the public to allow for public comment prior to the start of negotiations.

**h) Management/Confidential/Supervisory**

1. **Approval of Updated Transportation Supervisor Job Description**

It is recommended the Board approve the updated Transportation job description. No change in the salary placement on the Management Salary Schedule.

**Motion: \_\_\_\_ Second: \_\_\_\_ Vote: \_\_\_\_**

**21. Curriculum and Instruction** - No items presented

**22. Educational Services**

- a) **Educator Effectiveness Block Grant Expenditure Plan**

As summarized and presented on November 23, 2021, the Educator Effectiveness Block Grant Expenditure (EEBG) plan is presented for review and action by the Board. It is recommended the Board approve the expenditure plan as presented.

**Motion: \_\_\_\_ Second: \_\_\_\_ Vote: \_\_\_\_**

**23. Business**

- a) **Approval of the First Interim Report, Criteria and Standards**

Board Approval is requested for the First Interim Report with qualified certification as presented. *(The First Interim Report is linked to this agenda and posted on our website at [www.calaverasusd.com](http://www.calaverasusd.com)).*

**Motion: \_\_\_\_ Second: \_\_\_\_ Vote: \_\_\_\_**

**24. Board Business**

**a) Approval of Award RFP/Q for Lease-Leaseback Construction Services for the West Point Elementary School (WPE) HVAC & Modernization Project**

As of January 1, 2017, AB 2316 requires school districts to use a comprehensive “best value” selection process for lease-leaseback contracts. Districts are required to advertise a request for proposals, receive sealed proposals from prequalified contractors, and rank those proposals using the best value scoring method.

Consistent with AB 2316, the District sought proposals from prequalified contractors with a request for proposals. Proposals will be received and reviewed in accordance with the best value scoring method identified in the request for proposals on December 13, 2021, at 8:30 AM. A recommend Contractor (TBD) will provide to the Board of Trustees prior to the board meeting.

Upon award of the lease-leaseback agreement, (TBD) will begin performing construction services. The total cost of the project will be provided with the Best Value Contractor Recommendation.

Board approval is requested to award the RFP/Q for Lease-Leaseback Construction Services for the WPE HVAC & Modernization project.

**Motion: \_\_\_\_ Second: \_\_\_\_ Vote: \_\_\_\_**

**b) COVID Testing Protocols**

This item was tabled from the November 23, 2021 board meeting to provide time for additional information prior to further discussion and possible vote. The recommendation is to continue with the current protocol (PCR/Nasal Swab unless a medical note indicates otherwise).

**Motion: \_\_\_\_ Second: \_\_\_\_ Vote: \_\_\_\_**

**25. Board Updates**

**a) COVID-19 Updates**

The Board will receive information on COVID updates and impacts

**26. Policies and Regulations**

These policies are linked to the agenda online at [www.calaverasusd.com](http://www.calaverasusd.com).

**CUSD Updates**

**First Reading**

AR 4245	Professional Growth
BP 4245	Professional Growth
BP 4341	Professional Growth and Associations



**27. Calendar of Events**

Date	Event
December 20, 2021-January 7, 2022	Winter Break

**Calaveras Performing Art Center (CPAC) Calendar**

- [CPAC Current Events Calendar](#)

**Community Group Event Calendar**

There is a Group Event Calendar. If you are planning a fundraiser or want to know when they are, you can request an event is posted or look up events by emailing the details to (include all details, contact information and any flyer in PDF format). This group event calendar is located on the CUSD website at [www.calaverasusd.com](http://www.calaverasusd.com).

**28. Future Agenda Items**

**29. Board Member Comments**

**30. Next Meeting/Adjournment**

The next regular session meeting of the CUSD Board will be Tuesday, January 18, 2022. Closed session will begin at 5:30 p.m. and open session will begin at 6:00 p.m.

Date: December 9, 2021  
Posted: 2:00 p.m.